

Application: Bedford Stuyvesant New Beginnings Charter School

Nicholas Tishuk - ntishuk@bsnbcs.org
2022-2023 Annual Report

Summary

ID: 0000000255

Entry 1 School Info and Cover Page

Completed - Aug 1 2023

Instructions

Required of ALL Charter Schools

Each Annual Report begins with a completed School Information and Cover Page. The information is collected in a survey format within the [Annual Report Portal](#). When entering information in the portal, some of the following items may not appear, depending on your authorizer and/or your responses to related items.

Entry 1 School Information and Cover Page

(New schools that were not open for instruction for the 2022-2023 school year are not required to complete or submit an annual report this year).

Please be advised that you will need to complete this cover page (including signatures) before all of the other tasks assigned to you by your school's authorizer are visible on your task page. While completing this cover page task, please ensure that you select the correct authorizer (as of June 30, 2023) or you may not be assigned the correct tasks.

BASIC INFORMATION

a. SCHOOL NAME

(Select name from the drop down menu)

BEDFORD STUYVESANT NEW BEGINNINGS CHARTER SCHOOL 800000067232

a1. Popular School Name

BSNBCS

b. CHARTER AUTHORIZER (As of June 30th, 2023)

Please select the correct authorizer as of June 30, 2023 or you may not be assigned the correct tasks.

NEW YORK CITY CHANCELLOR OF EDUCATION

c. School Unionized

Is your charter school unionized?

No

d. DISTRICT / CSD OF LOCATION

CSD #16 - BROOKLYN

e. Date of Approved Initial Charter

Jan 12 2010

f. Date School First Opened for Instruction

Aug 24 2010

g. Approved School Mission and Key Design Elements

(Regents, NYCDOE and Buffalo BOE authorized schools only)

At the Bedford Stuyvesant New Beginnings Charter School, families, educators and community members will join together to create a supportive and rigorous academic environment for all students. Through the pursuit of 21st-century learning, project-based & service learning, and traditional coursework, students will be prepared to succeed in academically competitive schools as well as become responsible citizens of the global community.

h. School Website Address

www.bsnbcs.org

i. Total Approved Charter Enrollment for 2022-2023 School Year

729

j. Total Enrollment on June 30, 2023 - excluding Pre-K program enrollment

725

k. Grades Served

Grades served during the 2022-2023 school year (exclude Pre-K program students):

Use the CTRL button to select multiple grades to accurately capture every grade level served.

Responses Selected:

k

1

2

3

4

5

6

7

8

I. Charter Management Organization

Do you have a Charter Management Organization?

No

FACILITIES INFORMATION

m. FACILITIES

Will the school maintain or operate multiple sites in 2023-2024?

No, just one site.

School Site 1 (Primary)

m1. SCHOOL SITES

Please provide information on Site 1 for the upcoming school year.

	Physical Address	Phone Number	District/CSD	Grades to be Served at Site for previous year (K-5, 6-9, etc.)	Grades to be Served at Site for coming year (K-5, 6-9, etc.)	Receives Rental Assistance for Which Grades (If yes, enter the appropriate grades. If no, enter No).
Site 1	82 Lewis Avenue, Brooklyn, NY 11206	718-803-1001	NYC CSD 16	K-8	K-8	Yes for Grades 7 and 8

m1a. Please provide the contact information for Site 1.

	Name	Title	Work Phone	Alternate Phone	Email Address
School Leader	Nicholas Tishuk	Executive Director	718-803-1001		
Operational Leader	Patience Brown	CAO	718-803-1001		
Compliance Contact	Nicholas Tishuk	Executive Director	718-803-1001		
Complaint Contact	Patience Brown	CAO	718-803-1001		
DASA Coordinator	Patience Brown	CAO	718-803-1001		
Phone Contact for After Hours Emergencies	Nicholas Tishuk	Executive Director	718-803-1001		

m1b. Is site 1 in public (co-located) space or in private space?

Private Space

IF LOCATED IN PRIVATE SPACE IN NYC OR IN DISTRICTS OUTSIDE NYC

m1d. Upload a current Certificate of Occupancy (COO) and the annual Fire Inspection Report for school site 1 if located in private space in NYC or located outside of NYC .

Certificate of Occupancy and Fire Inspection. Provide a copy of a current and non-expired certificate of occupancy (if outside NYC or in private space in NYC). For schools that are not in district space (NYC co-locations), provide a copy of a current and non-expired certificate of occupancy, and a copy of the current annual fire inspection results, which should be dated on or after July 1, 2023.

- **Fire inspection certificates must be updated annually. For the upcoming school year 2023-2024, submit a current fire inspection certificate.**
- **If the fire inspection certificate is dated after the August 1, 2022 submission of the Annual Report, please submit the new certificate with the Annual Report entries due on November 1, 2023.**

Site 1 Certificate of Occupancy (COO)

[82 Lewis Certificate of Occupancy.pdf](#)

Filename: 82 Lewis Certificate of Occupancy.pdf **Size:** 227.3 kB

Site 1 Fire Inspection Report

This is required, marked optional for administrative purposes.

[Fire Inspection 2022-23.pdf](#)

Filename: Fire Inspection 2022-23.pdf **Size:** 871.2 kB

n. List of owned, rented, leased facilities not used to educate students

Separate by semi-colon (;)

NA

CHARTER REVISIONS DURING THE 2022-2023 SCHOOL YEAR

o. Were there any revisions to the school's charter during the 2022-2023 school year? (Please include approved or pending material and non-material charter revisions).

Please note, listing the revisions here does not constitute a request. Schools are advised to seek revision requests through their authorizer directly.

Yes

o2. Summary of Charter Revisions

	Category (Select Best Description)	Specific Revision (150 word limit)	Date Approved by BOT (if applicable)	Date Approved by Authorizer (if applicable)
1	Change in Grade Level Configuration	Expansion to allow high school grades 9-12 starting in 2024-25.	3/13/23	3/13/23
2	Change in Maximum Approved Enrollment	Expansion to allow high school grades 9-12 starting in 2024-25, up to 1269 students at full K-12 grade span.	3/13/23	3/13/23
3				
4				
5				

More revisions to add?

No

ATTESTATIONS

p. Individual Primarily Responsible for Submitting the Annual Report. (To write type in a phone number with an extension, please use this format: 123-456-7890-3. The dash and number 3 at the end of the phone number refers to the individual's phone extension. Do not type in the work extension or the abbreviation for it - just the dash and the extension number after the phone number).

Name	Nicholas Tishuk
Position	Executive Director
Phone/Extension	718-803-1001
Email	ntishuk@bsnbcs.org

q. Our signatures (Executive Director/School Leader/Head of School and Board President) below attest that all of the information contained herein is truthful and accurate and that this charter school is in compliance with all aspects of its charter, and with all pertinent Federal, State, and local laws, regulations, and rules. We understand that if any information in any part of this report is found to have been deliberately misrepresented, that will constitute grounds for the revocation of our charter. Click YES to agree and then use the mouse on your PC or the stylus on your mobile device to sign your name).

Responses Selected:

Yes

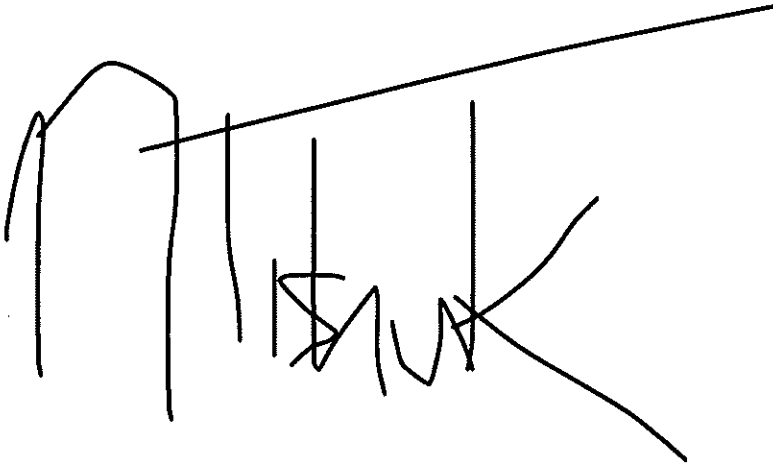
As outlined in ENTRY 10:

Our signatures (Executive Director/School Leader/Head of School and Board President) below attest that our school has reviewed, understands and will comply with the employee clearance and fingerprint requirements as outlined in Entry 10 and found in the [NYSED CSO Fingerprint Clearance Oct 2019 Memo](#). Click YES to agree.

Responses Selected:

Yes

Signature, Head of Charter School

A handwritten signature in black ink, appearing to be 'M. Hink', written over a horizontal line.

Signature, President of the Board of Trustees

A handwritten signature in black ink, appearing to be 'V. Rivera', written in a cursive style.

Date

Aug 1 2023

Thank you.



Entry 2 Links to Critical Documents on School Website

Completed - Aug 1 2023

Instructions

Required of ALL Charter Schools noting that SUNY-authorized charter schools are not required to submit item 5: Authorizer-approved DASA policy and NYSED-Approved School Discipline Policy

By law, each charter school is required to maintain certain notices and policies listed on its website. Please insert the link from the school's website for each of the items:

1. Current Annual Report (i.e., 2021-2022 Annual Report);[1]
2. Board meeting notices, agendas and documents;
3. New York State School Report Card;
4. Authorizer-approved DASA Policy and NYSED-Approved School Discipline Policy **(For Regents, NYCDOE, and Buffalo BOE-Authorized Charter Schools ONLY)**;
5. District-wide safety plan, not a building level safety plan (as per the September 2021 Emergency Response Plan Memo);
6. Authorizer-approved FOIL Policy; and
7. Subject matter list of FOIL records. (Example: See NYSED Subject Matter List)

[1] Each charter school is required to make the Annual Report publicly available by August 1 and to post on their respective charter school website. Each school should post an updated and complete version to include accountability data and financial statements that are not or may not be available until after the August deadline (i.e., Repost when financials have been submitted in November.)

Form for Entry 2 Links to Critical Documents on School Website

School Name: Bedford Stuyvesant New Beginnings Charter School

Required of ALL Charter Schools noting that SUNY-authorized charter schools are not required to submit item 4: Authorizer-approved DASA policy and NYSED-Approved School Discipline Policy

By law, each charter school is required to maintain certain notices and policies listed on its website. Please insert the link from the school's website for each of the items:

New York State Report Card

Emergency Response Plan Memo

NYSED Subject Matter List

Link to Documents

1. Current Annual Report (i.e., 2022-2023 Annual Report)

<https://bsnbcs.org/results-accountability/accountability-docs/>

2. Board meeting notices, agendas and documents

<https://bsnbcs.org/results-accountability/bot-meetings/>

3. New York State School Report Card

<https://data.nysed.gov/profile.php?instid=800000067232>

4. Authorizer-approved DASA Policy and NYSED-Approved School Discipline Policy (For Regents, NYCDOE, and Buffalo BOE-Authorized Charter Schools ONLY)

<https://bsnbcs.org/wp-content/uploads/2021/05/FY21-Dignity-for-All-Students-Policy-DASA.pdf>

5. District-wide safety plan, not a building level safety plan (as per the September 2021. Emergency Response Plan Memo

<https://bsnbcs.org/results-accountability/accountability-docs/>

6. Authorizer-approved FOIL Policy

<https://bsnbcs.org/wp-content/uploads/2021/05/BSNBBCS-Authorizer-approved-Freedom-of-Information-Law-Policy.pdf>

7. Subject matter list of FOIL records. (Example: See NYSED Subject Matter List)

<https://bsnbcs.org/wp-content/uploads/2021/05/BSNBBCS-Authorizer-approved-Freedom-of-Information-Law-Policy.pdf>

Thank you.



Entry 3 Progress Toward Goals

Instructions

Regents, NYCDOE, and Buffalo BOE-Authorized Charter Schools ONLY

The following tables reflect formatting in the online portal required for Board of Regents, NYCDOE, and Buffalo BOE authorized charter schools only. These charter schools should report all Progress Toward Charter Goals as per their currently approved charters no later than **November 1, 2023**.

PLEASE NOTE: This is a required task, and it is marked optional for administrative purposes only.

Entry 3 Progress Toward Goals

PROGRESS TOWARD CHARTER GOALS

Regents, NYCDOE, and Buffalo BOE-Authorized Charter Schools ONLY

Complete the tables provided. List each goal and measure as contained in the school's currently approved charter, and indicate whether the school has met or not met the goal. Please provide information for all goals no later than November 1, 2023.

1. ACADEMIC STUDENT PERFORMANCE GOALS

Regents, NYCDOE, and Buffalo BOE-Authorized Charter Schools ONLY

The following tables reflect formatting in the online portal required for Board of Regents, NYCDOE, and Buffalo BOE authorized charter schools only. These charter schools should report all Progress Toward Charter Goals as per their currently approved charters no later than **November 1, 2023**.

2022-2023 Progress Toward Attainment of Academic Goals

Academic Student Performance Goal	Measure Used to Evaluate Progress Toward Attainment of Goal	Goal - Met, Not Met or Unable to Assess	If not met, describe efforts the school will take to meet goal. If unable to assess goal, type N/A for Not Applicable
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Academic Goal 1

Academic Goal 2

Academic Goal 3

Academic Goal 4

Academic Goal 5

Academic Goal 6

Academic Goal 7

Academic Goal 8

Academic Goal 9

Academic Goal 10

2. Do have more academic goals to add?

(No response)

2022-2023 Progress Toward Attainment of Academic Goals

Academic Student Performance Goal	Measure Used to Evaluate Progress Toward Attainment of Goal	Goal - Met, Not Met or Unable to Meet	If not met, describe efforts the school will take to meet goal. If unable to assess goal, type N/A for Not Applicable
Academic Goal 21			
Academic Goal 22			
Academic Goal 23			
Academic Goal 24			
Academic Goal 25			
Academic Goal 26			
Academic Goal 27			
Academic Goal 28			
Academic Goal 29			
Academic Goal 30			
Academic Goal 31			
Academic Goal 32			
Academic Goal 33			
Academic Goal 34			
Academic Goal 35			
Academic Goal 36			
Academic Goal 37			
Academic Goal 38			
Academic Goal 39			
Academic Goal 40			
Academic Goal 41			

Academic Goal 42

Academic Goal 43

Academic Goal 44

Academic Goal 45

Academic Goal 46

Academic Goal 47

Academic Goal 48

Academic Goal 49

Academic Goal 50

Academic Goal 51

Academic Goal 52

Academic Goal 53

Academic Goal 54

Academic Goal 55

Academic Goal 56

Academic Goal 57

Academic Goal 58

Academic Goal 59

Academic Goal 60

Academic Goal 61

Academic Goal 62

Academic Goal 63

Academic Goal 64

Academic Goal 65

Academic Goal 66

Academic Goal 67

Academic Goal 59

Academic Goal 60

Academic Goal 61

Academic Goal 62

4. ORGANIZATION GOALS

For the 2022-2023 school year, any organization goals that cannot be evaluated due to school closure resulting in a lack of data and changes in testing, surveying, and other usual practices should be reported as “N/A”.

2022-2023 Progress Toward Attainment of Organization Goals

Organizational Goal	Measure Used to Evaluate Progress	Goal - Met, Not Met, or Unable to Assess	If not met, describe efforts the school will take to meet goal. If unable to assess goal, type N/A for Not Applicable
Org Goal 1			
Org Goal 2			
Org Goal 3			
Org Goal 4			
Org Goal 5			
Org Goal 6			
Org Goal 7			
Org Goal 8			
Org Goal 9			
Org Goal 10			
Org Goal 11			
Org Goal 12			
Org Goal 13			
Org Goal 14			
Org Goal 15			
Org Goal 16			
Org Goal 17			
Org Goal 18			
Org Goal 19			
Org Goal 20			

5. Do have more organizational goals to add?

(No response)

6. FINANCIAL GOALS

2022-2023 Progress Toward Attainment of Financial Goals

Financial Goals	Measure Used to Evaluate Progress	Goal - Met, Not Met, or Partially Met	If not met, describe efforts the school will take to meet goal.
Financial Goal 1			
Financial Goal 2			
Financial Goal 3			
Financial Goal 4			
Financial Goal 5			

7. Do have more financial goals to add?

(No response)

2021-2022 Progress Toward Attainment of Financial Goals

Financial Goals	Measure Used to Evaluate Progress	Goal - Met, Not Met, or Partially Met	If not met, describe efforts the school will take to meet goal.
Financial Goal 6			
Financial Goal 7			
Financial Goal 8			
Financial Goal 9			
Financial Goal 10			

Thank you.

Entry 4 - Audited Financial Statements

Incomplete

Required of ALL Charter Schools

ALL SUNY-authorized charter schools must upload the financial statements and related documents in PDF format into the [Annual Report Portal](#) and into the SUNY Epicenter document management system no later than **November 1, 2023**. SUNY-authorized charter schools are asked to ensure that security features such as password protection are turned off.

ALL Regents, NYCDOE, and Buffalo BOE-authorized charter schools must upload final, audited financial statements to the [Annual Report Portal](#) no later than **November 1, 2023**. Upload the independent auditor's report, any advisory and/or management letter, and the internal controls report as one submission, combined into a PDF file, ensuring that security features such as password protections are removed from all school uploaded documents.

PLEASE NOTE: This task appears as visible and optional task in the online portal until **August 1 2023** but will be identified as a required task thereafter and due on **November 1, 2023**. This is a required task, and it is marked optional for administrative purposes only.

Entry 4b – Audited Financial Report Template (BOR/NYC/BOE)

Incomplete

Instructions - Regents-Authorized Charter Schools ONLY

Regents-authorized schools must download and complete the Excel spreadsheet entitled "Audited Financial Report Template" from the online portal or the [2022-2023 Annual Reports](#) webpage. Upload the completed file in Excel format and submit by **November 1, 2023**.

Please complete one spreadsheet at the Education Corporation level and submit the same spreadsheet for each of the schools.

EDUCATION CORPORATIONS WITH MORE THAN ONE SCHOOL SHOULD COMPLETE THE EXCEL SPREADSHEET FOR THE EDUCATION CORPORATION AS A WHOLE, NOT FOR THE INDIVIDUAL SCHOOLS. PLEASE SUBMIT THE SAME EXCEL SPREADSHEET FOR EACH OF THE SCHOOLS.

PLEASE NOTE: This is a required task, and it is marked optional for administrative purposes only.

Entry 4c – Additional Financial Documents

Incomplete

Regents, NYCDOE and Buffalo BOE authorized schools must upload financial documents and submit by **November 1, 2023**. The items listed below should be uploaded, with an explanation if not applicable or available. For example, a "federal Single Audit was not required because the school did not expend federal funds of more than the \$750,000 Threshold."

1. Advisory and/or Management letter
2. Federal Single Audit
3. Agreed-Upon Procedure Report
4. Evidence of Required Escrow Account for each school^[1]
5. Corrective Action Plan for Audit Findings and Management Letter Recommendations

[1] Note: For BOR schools chartered or renewed after the 2017-2018 school year, the escrow account per school is \$100,000.

PLEASE NOTE: This is a required task, and it is marked optional for administrative purposes only.

Entry 4d - Financial Contact Information

Completed - Aug 1 2023

Regents, NYCDOE, and Buffalo BOE authorized schools should enter financial contact information directly into the form within the portal by November 1, 2023.

Form for "Financial Contact Information"

1. School Based Fiscal Contact Information

School Based Fiscal Contact Name	School Based Fiscal Contact Email	School Based Fiscal Contact Phone
Lisa-Renee Brown	lrbrown@Bsnbcs.org	718-803-1001

2. Audit Firm Contact Information

School Audit Contact Name	School Audit Contact Email	School Audit Contact Phone	Years Working With This Audit Firm
Gus Saliba, PKF O'Connor Davies	gsaliba@pkfod.com	212-286-2600	14

3. If applicable, please provide contact information for the school's outsourced financial services firm.

Firm Name	Contact Person	Mailing Address	Email	Phone	Years With Firm
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Entry 5 – Fiscal Year 2023-2024 Budget

Incomplete

SUNY-authorized charter schools should download the 2023-2024 Budget and Quarterly Report Template and the 2023-2024 Budget Narrative Questionnaire from the SUNY website and upload the completed templates into the Annual Report Portal and into the Epicenter document management system. **Due November 1, 2023.**

Regents, NYCDOE, and Buffalo BOE authorized charter schools should upload a copy of the school's FY22 Budget using the 2023-2024 Budget Template into the Annual Report Portal or from the Annual Report website. **Due November 1, 2023.**

The Assumptions column should be completed for all revenue and expense items unless the item is self-explanatory. Where applicable, reference the page number or section in the application narrative that indicates the assumption being made. For instance, student enrollment would reference the applicable page number in Section I, C of the application narrative.

PLEASE NOTE: This is a required task, and it is marked optional for administrative purposes only.

Entry 6 – Board of Trustees Disclosure of Financial Interest Form

Completed - Aug 1 2023

Required of ALL Charter Schools

Each member of the charter school's Board of Trustees who served on a charter school education corporation governing one or more charter schools for any period during the 2022-2023 school year must complete and sign a Trustee [Disclosure of Financial Interest Form](#) is due on August 1, 2023. Acceptable signature formats include:

- Digitally certified PDF signature (i.e., DocuSign)
- Manual signature (1. download to print, 2. manually sign, 3. scan signed document to PDF, and 4. upload into portal)

All completed forms must be collected and uploaded in .PDF format for each individual member. **The education corporation is responsible for ensuring that each member who served on the board during the 2022-2023 school year completes the form.**

Charter schools **must** submit the latest version of the form. Forms completed from past years will not be accepted.

Trustees serving on an education corporation that governs more than one school are not required to complete a separate disclosure for each school governed by the education corporation. In the Trustee Disclosure of Financial Interest Form, trustees must disclose information relevant to any of the schools served by the governing education corporation.

Disclosure of Financial Interest Form Nesbitt 2023m

Filename: Disclosure_of_Financial_Interest_F_4BGz39y.pdf Size: 392.2 kB

Disclosure BSNBCS- D GIVENS

Filename: DisclosureBSNBCS-_D_GIVENS.pdf Size: 1.2 MB

Josue annual-report-current-and-former-trustee-financial-disclosure-form

Filename: Josue_annual-report-current-and-fo_mrRU1Z1.pdf Size: 550.0 kB

Cynthia Aker Disclosure 22-23

Filename: Cynthia_Aker_Disclosure_22-23.pdf Size: 83.0 kB

Disclosure of Financial Interest - Shawn Carson

Filename: Disclosure_of_Financial_Interest_-_MIAfeeo.pdf Size: 91.3 kB

Sciame, J 2023 Financial Interst Form

Filename: Sciame_J_2023_Financial_Interst_Form.pdf Size: 1.2 MB

Cecelia Russo- Disclosure of Financial Interest by a Current

Filename: Cecelia_Russo_Disclosure_of_Finan_aFENrJC.pdf Size: 1.5 MB

Victor Rivera - annual-report-current-and-former-trustee-financial-disclosure-form

Filename: Victor_Rivera_-_annual-report-curr_bme0l37.pdf Size: 6.8 MB

Entry 7 BOT Membership Table

Completed - Aug 1 2023

Instructions

Required of ALL charter schools

ALL charter schools or education corporations governing multiple schools must complete the Board of Trustees Membership Table within the online portal. Please be sure to include and identify parents who are members of the Board of Trustees and indicate whether parents are voting or non-voting members.

Entry 7 BOT Table

1. SUNY-AUTHORIZED charter schools are required to provide information for VOTING Trustees only.
2. REGENTS, NYCDOE, and BUFFALO BOE-AUTHORIZED charter schools are required to provide information for all --VOTING and NON-VOTING-- trustees.

Authorizer:

Who is the authorizer of your charter school?

NYCDOE

1. 2022-2023 Board Member Information (Enter info for each BOT member)

	Trustee Name	Trustee Email Address	Position on the Board	Committee Affiliations	Voting Member Per By-Laws (Y/N)	Number of Completed Terms Served	Start Date of Current Term (MM/DD/YYYY)	End Date of Current Term (MM/DD/YYYY)	Board Meetings Attended During 2022-2023
1	Victor Rivera	bsnbcs.org	Chair	Chair (2020-Present) Treasurer (2017-2020)	Yes	13	07/01/2022	06/30/2023	11
2	Josue DePaz	bsnbcs.org	Secretary	Trustee	Yes	2	07/01/2022	06/30/2023	9
3	Doris Givens	bsnbcs.org	Treasurer	Treasurer (2022-Present) Secretary (2020-2022)	Yes	6	07/01/2022	06/30/2023	12
4	Kevin A. Nesbit	bsnbcs.org	Trustee/Member	Trustee	Yes	13	07/01/2022	06/30/2023	9
5	Cecilia Russo	bsnbcs.org	Trustee/Member	Trustee	Yes	13	07/01/2022	06/30/2023	12
6	Shawn Carson	bsnbcs.org	Trustee/Member	Trustee	Yes	2	07/01/2022	06/30/2023	8
7	Joseph Sciamè	bsnbcs.org	Trustee/Member	Trustee	Yes	13	07/01/2022	06/30/2023	8
8	Cynthia Aker	bsnbcs.org	Trustee/Member	Trustee	Yes	1	07/01/2022	06/30/2023	12
9	Mikael Edward	bsnbcs.org	Trustee/Member	Trustee	Yes	1	07/01/2022	1/15/2023	5 or less

1a. Are there more than 9 members of the Board of Trustees?

No

2. INFORMATION ABOUT MEMBERS OF THE BOARD OF TRUSTEES

- 1. SUNY-AUTHORIZED charter schools provide response relative to VOTING Trustees only.
- 2. REGENTS, NYCDOE, and BUFFALO BOE-AUTHORIZED charter schools provide a response relative to all trustees.

a. Total Number of BOT Members on June 30, 2023	8
b. Total Number of Members Added During 2022-2023	0
c. Total Number of Members who Departed during 2022-2023	1
d. Total Number of members, as set in Bylaws, Resolution or Minutes	5-15

3. Number of Board meetings held during 2022-2023

12

4. Number of Board meetings scheduled for 2023-2024

12

Total number of Voting Members on June 30, 2023:

8

Total number of Voting Members added during the 2022-2023 school year:

0

Total number of Voting Members who departed during the 2022-2023 school year:

1

Total Maximum Number of Voting members in 2022-2023, as set by the board in bylaws, resolution, or minutes:

15

Total number of Non-Voting Members on June 30, 2023:

8

Total number of Non-Voting Members added during the 2022-2023 school year:

0

Total number of Non-Voting Members who departed during the 2022-2023 school year:

0

Total Maximum Number of Non-Voting members in 2022-2023, as set by the board in bylaws, resolution or minutes:

0

Board members attending 8 or fewer meetings during 2022-2023

0

Thank you.

Entry 8 Board Meeting Minutes

Completed - Aug 1 2023

Instructions - Required of Regents, NYCDOE, and Buffalo BOE Authorized Schools ONLY

Schools must upload a complete set of monthly board meeting minutes (July 2022-June 2023), which should match the number of meetings held during the 2022-2023 school year, as indicated in the above table. The minutes provided must be the final version approved by the school's Board of Trustees and may be uploaded individually or as one single combined file. Board meeting minutes must be submitted by **August 1, 2023**.

BSNBCS Board Minutes 2022-23

Filename: BSNBCS_Board_Minutes_2022-23.pdf Size: 3.0 MB

Entry 9 Enrollment & Retention

Completed - Aug 1 2023

Instructions for submitting Enrollment and Retention Efforts

Required of ALL Charter Schools

Describe the good faith efforts the charter school has made in 2022-2023 toward meeting targets to attract and retain the enrollment of Students with Disabilities (SWDs), English Language Learners (ELLs), and students who are economically disadvantaged. In addition, describe the school's plans for meeting or making progress toward meeting its enrollment and retention targets in 2023-2024.

*SUNY-authorized charter schools

The education corporation must include a plan for the charter to meet or exceed enrollment and retention targets established by the SUNY Trustees for students with disabilities, ELLs, and students who are eligible to participate in the FRPL program. See the enrollment and retention target calculator to find specific targets.

Entry 9 Enrollment and Retention of Special Populations

Good Faith Efforts to Meet Recruitment Targets (Attract)

	Describe Recruitment Efforts in 2022-2023	Describe Recruitment Plans in 2023-2024
Economically Disadvantaged	<p>BSNBCS's substantial efforts to recruit students with the greatest need have been successful, with over 95% of our students eligible for Free or Reduced Lunch. This compares favorably with NYC's average of 75%. Additionally, over 20% of of BSNBCS students experienced homelessness in the 2022-23 school year, compared to the NYCDOE average; these students being doubled up or in a shelter, making them McKinney-Vento services eligible. The efforts described above to recruit these students with the greatest need are consistent with our mission as a community-based school.</p> <p>In 2022-23, relationships with local institutions such as NYCHA resident associations, day-cares that accept vouchers, barbershops and churches were used to spread the word about our programming. Because of the socio-economic composition of our neighborhood, these institutions serve a large number of economically disadvantaged families.</p> <p>We also continued to use relationship building with local institutions, canvassers, and the Charter Center's Common Application effectively to recruit to this population of students. We used canvassers to reach out to local residents close to their homes and near transit hubs. Each year we participate in the NYC Charter Center's Common Application, which</p>	<p>Strategies used in 2022-2023 (relationship building with local institutions, canvassers, Charter Center Common Application) were highly effective and we intend to continue using them, to recruit for economically disadvantaged students for the 2022-2023 school year.</p>

is widely advertised across New York City, to extend the reach of our recruitment efforts. We also engaged with local shelters and social workers to make them aware of the educational services our school offers.

BSNBCS also used word of mouth and flyers to advertise open seats when they were available.

BSNBCS continued to implement recruitment efforts from previous years. All BSNBCS recruitment and advertising materials include language written in Spanish. Our website uses a Google plugin to translate to most languages, and our enrollment forms are available in Spanish.

Our staff includes members who speak Spanish, French, Russian, Polish and Creole and who can assist families during enrollment. Our 5 days a week full time on-site instruction was appealing to immigrant families, many of whom come from non-English speaking nations. Finally, we used services provided by the NYC DOE through which a translator can be called to simultaneously translate in a language for which we do not have native speakers on staff. These recruitment efforts have been highly successful, with 29% of our students being ELL students, this is compared to the NYCDOE average of 15%.

Strategies used in 2022-20223 were highly effective and we intend to continue using them, to recruit for English Language Learners for the 2022- 2023 school year.

English Language Learners

Students with Disabilities

Since the 2018-19 school year, BSNBCS has included a lottery preference for students with disabilities. This is publicized on our

Strategies used in 2022-2023 were highly effective and we intend to continue using them, to recruit for

recruitment materials and on the application form. BSNBCS' prospectus and flyers are distributed to local residences, daycares, churches, barbershops, and grocery stores. We highlight Special Education services provided by our school. All staff involved with recruitment and with discussion with prospective families can explain the types of academic, behavioral and emotional support systems our school provides for students with disabilities.

Our admission policy is non-sectarian and does not discriminate against any student on the basis of ethnicity, national origin, gender or gender identity, disability or any other ground that would be unlawful. Admission to BSNBCS is not limited to the basis of intellectual ability, measures of achievement or aptitude, athletic ability, disability, race, creed, gender or gender identity, national origin, religion or ancestry. Any child who is qualified under NYS law for admission to a public school is qualified for admission to BSNBCS. We ensure compliance with all applicable anti-discrimination laws governing public schools, including Title VI of the Civil Rights Act and New York Educational Laws governing the admission to a charter school. These recruitment efforts have been successful with 20% of our students being categorized as Students with Disabilities. This number is on par with the NYCDOE average of 22%, despite the highly effective Response to Intervention model in place at BSNBCS that identifies and remediates student needs

students with disabilities for the 2022- 2023 school year.

proactively, which effectively lowers the total number of students requiring special education services.

Good Faith Efforts To Meet Enrollment Retention Targets

	Describe Retention Efforts in 2022-2023	Describe Retention Plans in 2023-2024
Economically Disadvantaged	<p>During the 2022-23 School year, BSNBCS provided student uniforms to families who requested them and all necessary supplies for student's learning in the classroom. We also provided support for families to have access the internet and technology devices for their used in learning if the school moved into a hybrid or fully remote model. To the extent that they were able to happen in a safe, socially- distanced fashion, all educational trips made during the year were paid for by BSNBCS, so no child ever missed out on an opportunity to learn outside the classroom. Cultural and celebratory trips and events were organized at no charge to students who earn participation through their pro- social behaviors. We continued offering full scholarships for the K-5 afterschool program for families who requested them and automatically for all McKinney- Vento eligible students. All students in grades 6-8 were eligible to enroll in a free after school program offered through DYCD.</p>	<p>Strategies used in 2022-2023 were highly effective and we intend to continue using them, with adjustments made as may be necessary to support retention efforts for economically disadvantaged students.</p>
English Language Learners	<p>BSNBCS put a heavy focus on providing bilingual facing staff and several educational leaders who are able to communicate with families in their home language. We also connected with families and guardians in their home language as well as produced all communications to families in both English and Spanish.</p>	<p>Strategies used in 2022-2023 were highly effective and we intend to continue using them, with adjustments made as may be necessary to support retention efforts for ELL students.</p>

Students with Disabilities

Our Principal and Special Education Services Coordinator were available to families who wished to better understand services and processed related to their child(ren)'s IEP. Our Special Education Services Coordinator worked with service providers, families and the CSE to schedule and coordinate evaluations, annual reviews and tri-annual re-evaluations and has continued her proactive work to engage families and obtain related services for students in a timely manner. Our teachers also received support and training in creating differentiated lesson plans, and all students received related served they were eligible for during the year. During school closures and for fully remote students, BSNBCS continued to provide services and supports virtually to ensure the needs of each student was met. If their family did not have ready access to technology or internet services required for them to fully access remote learning materials, BSNBCS provided support with accessing those materials and services.

Strategies used in 2022-2023 were highly effective and we intend to continue using them, with adjustments made as may be necessary to support retention efforts for Students with Disabilities.

Entry 10 – Teacher and Administrator Attrition

Completed - Aug 1 2023

Form for "Entry 10 – Teacher and Administrator Attrition" Revised to Employee Fingerprint Requirements Attestation

A. TEACH System – Employee Clearance

Required of ALL Charter Schools

Charter schools must ensure that all prospective employees^[1] receive clearance through the NYSED Office of School Personnel Review and Accountability (OSPRA) prior to employment. **This includes paraprofessionals and other school personnel who are provided or assigned by the district of location, or related/contracted service providers.** After an employee has been cleared, schools are required to maintain proof of such clearance in the file of each employee. For the safety of all students, charter schools must take immediate steps to terminate the employment of individuals who have been denied clearance. Once the employees have been terminated, the school must terminate the request for clearance in the TEACH system.

In the Annual Report, charter schools are asked to confirm that all employees have been cleared through the NYSED TEACH system; and, if denied clearance, confirm that the individual or employee has been removed from the TEACH system, and is not employed by the school.

1. Emergency Conditional Clearances

Charter schools are **strongly discouraged** from using the emergency conditional clearance provisions for prospective employees. This is because the school must request clearance through NYSED TEACH, and the school's emergency conditional clearance of the employee terminates automatically once the school receives notification from NYSED regarding the clearance request. Status notification is provided for all prospective employees through the NYSED TEACH portal within 48 hours after the clearance request is submitted. Therefore, at most, a school's emergency conditional clearance will be valid for only 48 hours after approval by the board.

Schools are not permitted to renew or in any way re-establish a prospective employee's emergency conditional clearance after status notification is sent by NYSED through the TEACH portal.

Schools are asked to attest that they have reviewed and understand these requirements. More information can be found in the memo at NYSED CSO Employee Clearance and Fingerprint Memo 10-2019.

[1] Employees who must be cleared include, but are not limited to, teachers, administrative staff, janitors, security personnel and cafeteria workers, and other staff who are present when children are in the school building. **This includes paraprofessionals and other school personnel that are provided or assigned by the district of location, as well as related/contracted service providers.** See NYSED memorandum dated October 1, 2019 at <http://www.nysed.gov/common/nysed/files/programs/charter-schools/employeefingerprintoct19.pdf> or visit the NYSED website at: <http://www.highered.nysed.gov/tsei/ospra/fingerprintingcharts.html> for more information regarding who must be fingerprinted. Also see, 8 NYCRR §87.2.

B. Emergency Conditional Clearances

Emergency Conditional Clearances

Charter schools are **strongly discouraged** from using the emergency conditional clearance provisions for prospective employees. This is because the school must request clearance through NYSED TEACH, and the school's emergency conditional clearance of the employee terminates automatically once the school receives notification from NYSED regarding the clearance request. Status notification is provided for all prospective employees through the NYSED TEACH portal within 48 hours after the clearance request is submitted. Therefore, at most, a school's emergency conditional clearance will be valid for only 48 hours after approval by the board.

Schools are not permitted to renew or in any way re-establish a prospective employee's emergency conditional clearance after status notification is sent by NYSED through the TEACH portal.

Schools are asked to attest that they have reviewed and understand these requirements. More information can be found in the memo at [NYSED CSO Employee Clearance and Fingerprint Memo 10-2019](#).

Attestation

Responses Selected:

I hereby attest that the school has reviewed, understands, and will comply with these requirements.

Entry 11 Percent of Uncertified Teachers

Completed - Aug 1 2023

Instructions

Required of Regents, NYCDOE, and Buffalo BOE Authorized Charter Schools ONLY

The table below reflects the information collected through the online portal for compliance with New York State Education Law 2854(3)(a-1) for teaching staff qualifications. Uncertified teachers are those not certified pursuant to the State Certification Requirements established by the NYSED Commissioner of Education.

Enter the relevant full-time equivalent (FTE) count of teachers in each column. For example, a school with 20 full-time teachers and 5 half-time teachers would have an FTE count of 22.5.

Entry 11 Uncertified Teachers

School Name:

Instructions for Reporting Percent of Uncertified Teachers

Required of Regents, NYCDOE, and Buffalo BOE Authorized Charter Schools ONLY

The table below reflects the information collected through the online portal for compliance with New York State Education Law 2854(3)(a-1) for teaching staff qualifications. Uncertified teachers are those not certified pursuant to the State Certification Requirements established by the NYSED Commissioner of Education.

Enter the relevant full-time equivalent (FTE) count of teachers in each column. For example, a school with 20 full-time teachers and 5 half-time teachers would have an FTE count of 22.5.

If more than one line applies to a teacher, please include in only one FTE uncertified category. Please do not include paraprofessionals, such as teacher aides.

CATEGORY A. 30% OR 5 UNCERTIFIED TEACHERS WHICHEVER IS LESS

	FTE Count
i. FTE count of uncertified teacher with at least three years of elementary, middle or secondary classroom teaching experience (as of June 30, 2023)	5
ii. FTE count of uncertified teachers who are tenured or tenure track college faculty (as of June 30, 2023)	0
iii. FTE count of uncertified teachers with two years of Teach for America experience (as of June 30, 2023)	0
iv. FTE count of uncertified teachers with exceptional business, professional, artistic, athletic, or military experience (as June 30, 2023)	0
Total Category A: 5 or 30% whichever is less	5.0

CATEGORY B. PLUS FIVE UNCERTIFIED TEACHERS IN MATHEMATICS, SCIENCE, COMPUTER SCIENCE, TECHNOLOGY OR CAREER AND TECHNICAL EDUCATION.

	FTE Count
i. Mathematics	5
ii. Science	0
iii. Computer Science	0
iv. Technology	0
v. Career and Technical Education	0
Total Category B: not to exceed 5	5.0

CATEGORY C: PLUS 5 ADDITIONAL UNCERTIFIED TEACHERS

	FTE Count
i. FTE count of uncertified teacher with at least three years of elementary, middle or secondary classroom teaching experience (as of June 30, 2023)	5
ii. FTE count of uncertified teachers who are tenured or tenure track college faculty (as of June 30, 2023)	
iii. FTE count of uncertified teachers with two years of Teach for America experience (as of June 30, 2023)	
iv. FTE count of uncertified teachers with exceptional business, professional, artistic, athletic, or military experience (as June 30, 2023)	
Total Category C: not to exceed 5	5.0

TOTAL FTE COUNT OF UNCERTIFIED TEACHERS (Sum of Categories A, B AND C)

(Include teachers who do not fit in one of these categories or if did fit would exceed the numerical limits for that category)

	FTE Count
Total	15

CATEGORY D: TOTAL FTE COUNT OF UNCATEGORIZED, UNCERTIFIED TEACHERS

(Include teachers who do not fit in one of these categories or if did fit would exceed the numerical limits for that category)

	FTE Count
Total Category D	7

CATEGORY E: TOTAL FTE COUNT OF CERTIFIED TEACHERS

	FTE Count
Total Category E	62

CATEGORY F: TOTAL FTE COUNT OF ALL TEACHERS

Please do not include paraprofessionals, such as teacher aides.

	FTE Count
Total Category F	84

Thank you.



Entry 12 Organization Chart

Completed - Aug 1 2023

Instructions

Required of Regents, NYCDOE, and Buffalo BOE Authorized Charter Schools ONLY

Upload the 2022-2023 **Organization Chart**. The organization chart should be a graphic representation (A list will not be accepted.) and should include position titles and reporting (hierarchical) relationships. Employee names should **not** appear on the chart.

2022-23 BSNBCS Organizational Chart

Filename: 2022-23_BSNBCS_Organizational_Chart.pdf Size: 129.1 kB

Entry 13 School Calendar

Completed - Aug 1 2023

Instructions for submitting School Calendar

Required of ALL Charter Schools

If the charter school has a tentative calendar based on available information and guidance at the time, please submit with the August 1, 2023 submission. Charter schools must upload a final school calendar into the portal and may do so at any time but no later than **September 15, 2023**.

School calendars must meet the minimum instructional requirements as required of other public schools "... *unless the school's charter requires more instructional time than is required under the regulations.*"

Board of Regents-authorized charter schools also are required to submit school calendars that clearly indicate the start and end date of the instructional year AND the number of instructional hours and/or instructional days for each month (also used to align to schools with extended days/years referenced in their mission statements/key design elements). See an example of a calendar showing the requested information. Schools **must** use a calendar format and ensure there is a monthly tally of instructional days.

PLEASE NOTE: This is a required task, and it is marked optional for administrative purposes only.

BSNBCSSchoolCalendar23-24

Filename: BSNBCSSchoolCalendar23-24.pdf Size: 91.8 kB

Entry 14 Staff Roster

Completed - Aug 1 2023

INSTRUCTIONS

Required of Regents and NYCDOE-authorized Charter Schools ONLY

Please click on the MS Excel Faculty/Staff Roster Template and provide the following information for **ANY and ALL** instructional and non-instructional employees (all faculty and staff employed by the school during the 2022-2023 school year).

Use of the 2022-2023 Annual Report Faculty/Staff Roster Template is required. Each of the data elements, with the exception of the Notes, are required, and use of the drop-down options, when provided, is also required.

Reminders: Please use the Notes section provided to add any additional information as deemed necessary. Failure to adhere to the guidelines and validations in the Faculty/Staff Roster Template will result in a resubmission of a fully corrected roster.

Here is the complete list of data elements in the roster template and an explanation of what information is required to correctly complete this task.

BSNBCS-Staff-Roster-Template-22-23

Filename: BSNBCS-Staff-Roster-Template-22-23_.xlsx Size: 24.8 kB

Optional Additional Documents to Upload (BOR)

Incomplete

**Disclosure of Financial Interest by a Current
or Former Trustee**

Trustee Name:

Kevin A Nesbitt

Name of Charter School Education Corporation:

Bedford Stuyvesant New Beginnings Charter School

1. List all positions held on the education corporation Board of Trustees ("Board") (e.g., chair, vice-chair, treasurer, secretary, parent representative, etc.).

Vice Chair of the Board

Member of the Finance Committee

Member of the Academic Committee

Adhoc Member of the FundRaising and Planning Committee

2. Are you related, by blood or marriage, to any person employed by the school and/or education corporation?

Yes No

If **Yes**, please describe the nature of your relationship and the person's position, job description, and other responsibilities with the school.

3. Are you related by blood, or marriage, or legal adoption/guardianship to any student currently enrolled in a school operated by the education corporation?

Yes No

If **Yes**, please describe the nature of your relationship and if the student could benefit from your participation.

4. Are you related, by blood or marriage, to any person that could otherwise benefit from your participation as a board member of the education corporation?

Yes No

If **Yes**, please describe the nature of your relationship and if this person could benefit from your participation.

5. Are you a past, current, or prospective employee of the charter school, education corporation, and/or an entity that provides comprehensive management services ("CMO"), whether for-profit or not-for-profit, which contracts, or may contract, with the charter school or education corporation; or do you serve as an employee, officer, or director of, or own a controlling interest in, a business or entity that contracts, or does business with, or plans to contract or do business with, the charter school, education corporation, and/or a CMO, whether for-profit or not-for-profit, including, but not limited to, the lease of real or personal property to the said entities?

Yes No

If **Yes**, please provide a description of the position(s) you hold, your responsibilities, your salary and your start date.

6. Identify each interest/transaction (and provide the requested information) that you, any of your immediate family members, and/or any persons who you reside with have held or engaged in with the charter school(s) operated by the education corporation during the time you have served on the Board, and in the six months prior to such service. If there has been no such interest or transaction, check **None**.

None

Date(s)	Nature of financial interest / transaction	Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)	Name of person holding interest or engaging in transaction and relationship to you

7. Identify each individual, business, corporation, union association, firm, partnership, franchise holding company, joint-stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the school(s) operated by the education corporation **and** in which such entity, during the time of your tenure as a trustee, you and/or your immediate family member(s) or person(s) you reside with had a financial interest or other relationship. If you are a member, director, officer, or employee of an organization formally partnered with and/or doing business with the school(s) through a management or services agreement, please identify only the name of the organization, your position in the organization, and the relationship between such organization and the school(s). If there was no financial interest, check **None**.

None

Organization conducting business with the school(s)	Nature of business conducted	Approximate value of the business conducted	Name of Trustee and/or immediate family member of household holding an interest in the organization conducting business with the school(s) and the nature of the interest	Steps taken to avoid conflict of interest

This document is considered a public record and, as such, may be made available to members of the public upon request under the Freedom of Information Law. The personal contact information provided below will be redacted.

Business Telephone:

[Redacted]

Business Address:

[Redacted]

E-mail Address:

[Redacted]

Home Telephone:

[Redacted]

Home Address:

[Redacted]

Kevin Nesbitt

7/30/23

Signature

Date

Acceptable signature formats include:

- Digitally certified PDF signature
- Print form, manually sign, scan to PDF

**Disclosure of Financial Interest by a Current
or Former Trustee**

Trustee Name:

DORIS F. GIVENS

Name of Charter School Education Corporation:

Bedford Stuyvesant New Beginnings Charter

1. List all positions held on the education corporation Board of Trustees ("Board") (e.g., chair, vice-chair, treasurer, secretary, parent representative, etc.).

TREASURER, ^{PAST} SECRETARY, GOVERNANCE CHAIR,
FUNDRAISING CHAIR

2. Are you related, by blood or marriage, to any person employed by the school and/or education corporation?

Yes No

If Yes, please describe the nature of your relationship and the person's position, job description, and other responsibilities with the school.

3. Are you related by blood, or marriage, or legal adoption/guardianship to any student currently enrolled in a school operated by the education corporation?

Yes No

If Yes, please describe the nature of your relationship and if the student could benefit from your participation.

4. Are you related, by blood or marriage, to any person that could otherwise benefit from your participation as a board member of the education corporation?

Yes No

If Yes, please describe the nature of your relationship and if this person could benefit from your participation.

5. Are you a past, current, or prospective employee of the charter school, education corporation, and/or an entity that provides comprehensive management services ("CMO"), whether for-profit or not-for-profit, which contracts, or may contract, with the charter school or education corporation; or do you serve as an employee, officer, or director of, or own a controlling interest in, a business or entity that contracts, or does business with, or plans to contract or do business with, the charter school, education corporation, and/or a CMO, whether for-profit or not-for-profit, including, but not limited to, the lease of real or personal property to the said entities?

Yes No

If Yes, please provide a description of the position(s) you hold, your responsibilities, your salary and your start date.

6. Identify each interest/transaction (and provide the requested information) that you, any of your immediate family members, and/or any persons who you reside with have held or engaged in with the charter school(s) operated by the education corporation during the time you have served on the Board, and in the six months prior to such service. If there has been no such interest or transaction, check **None**.

None

Date(s)	Nature of financial interest / transaction	Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)	Name of person holding interest or engaging in transaction and relationship to you

7. Identify each individual, business, corporation, union association, firm, partnership, franchise holding company, joint-stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the school(s) operated by the education corporation and in which such entity, during the time of your tenure as a trustee, you and/or your immediate family member(s) or person(s) you reside with had a financial interest or other relationship. If you are a member, director, officer, or employee of an organization formally partnered with and/or doing business with the school(s) through a management or services agreement, please identify only the name of the organization, your position in the organization, and the relationship between such organization and the school(s). If there was no financial interest, check **None**.

None

Organization conducting business with the school(s)	Nature of business conducted	Approximate value of the business conducted	Name of Trustee and/or immediate family member of household holding an interest in the organization conducting business with the school(s) and the nature of the interest	Steps taken to avoid conflict of interest

This document is considered a public record and, as such, may be made available to members of the public upon request under the Freedom of Information Law. The personal contact information provided below will be redacted.

Business Telephone:




Business Address:

82 Lewis Avenue, Brooklyn, NY 11228

E-mail Address:

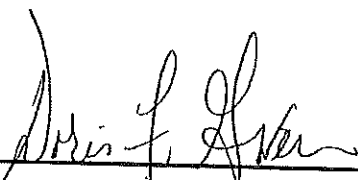


Home Telephone:



Home Address:




Signature

7/28/2023
Date

Acceptable signature formats include:

- Digitally certified PDF signature
- Print form, manually sign, scan to PDF

last revised 04/2022

**Disclosure of Financial Interest by a Current
or Former Trustee**

Trustee Name:

Josue De...

Name of Charter School Education Corporation:

Bedford Stuyvesant New Beginnings Charter School

1. List all positions held on the education corporation Board of Trustees ("Board") (e.g., chair, vice-chair, treasurer, secretary, parent representative, etc.).

Secretary

2. Are you related, by blood or marriage, to any person employed by the school and/or education corporation?

Yes No

If **Yes**, please describe the nature of your relationship and the person's position, job description, and other responsibilities with the school.

3. Are you related by blood, or marriage, or legal adoption/guardianship to any student currently enrolled in a school operated by the education corporation?

Yes No

If **Yes**, please describe the nature of your relationship and if the student could benefit from your participation.

4. Are you related, by blood or marriage, to any person that could otherwise benefit from your participation as a board member of the education corporation?

Yes No

If **Yes**, please describe the nature of your relationship and if this person could benefit from your participation.

5. Are you a past, current, or prospective employee of the charter school, education corporation, and/or an entity that provides comprehensive management services ("CMO"), whether for-profit or not-for-profit, which contracts, or may contract, with the charter school or education corporation; or do you serve as an employee, officer, or director of, or own a controlling interest in, a business or entity that contracts, or does business with, or plans to contract or do business with, the charter school, education corporation, and/or a CMO, whether for-profit or not-for-profit, including, but not limited to, the lease of real or personal property to the said entities?

Yes No

If **Yes**, please provide a description of the position(s) you hold, your responsibilities, your salary and your start date.

6. Identify each interest/transaction (and provide the requested information) that you, any of your immediate family members, and/or any persons who you reside with have held or engaged in with the charter school(s) operated by the education corporation during the time you have served on the Board, and in the six months prior to such service. If there has been no such interest or transaction, check **None**.

None

Date(s)	Nature of financial interest / transaction	Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)	Name of person holding interest or engaging in transaction and relationship to you

7. Identify each individual, business, corporation, union association, firm, partnership, franchise holding company, joint-stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the school(s) operated by the education corporation **and** in which such entity, during the time of your tenure as a trustee, you and/or your immediate family member(s) or person(s) you reside with had a financial interest or other relationship. If you are a member, director, officer, or employee of an organization formally partnered with and/or doing business with the school(s) through a management or services agreement, please identify only the name of the organization, your position in the organization, and the relationship between such organization and the school(s). If there was no financial interest, check **None**.

None

Organization conducting business with the school(s)	Nature of business conducted	Approximate value of the business conducted	Name of Trustee and/or immediate family member of household holding an interest in the organization conducting business with the school(s) and the nature of the interest	Steps taken to avoid conflict of interest

This document is considered a public record and, as such, may be made available to members of the public upon request under the Freedom of Information Law. The personal contact information provided below will be redacted.

Business Telephone:

[Redacted]

Business Address:

[Redacted]

E-mail Address:

[Redacted]

Home Telephone:

[Redacted]

Home Address:

[Redacted]

Josue De Paz

07/27/2023

Signature

Date

Acceptable signature formats include:

- Digitally certified PDF signature
- Print form, manually sign, scan to PDF

last revised 04/2022

Disclosure of Financial Interest by a Current or Proposed Board of Trustees Member

Name:

Cynthia Aker

Name of Charter School Education Corporation (the Charter School Name, if the charter school is the only school operated by the education corporation):

Bedford Stuyvesant New Beginnings Charter School

1. List all positions held on the education corporation Board of Trustees ("Board") (e.g. president, treasurer, parent representative).

Trustee

2. Are you an employee of any school operated by the education corporation?

___ Yes No

If Yes, for each school, please provide a description of the position(s) you hold, your responsibilities, your salary and your start date.

3. Are you related, by blood or marriage, to any person employed by the school?

No

If Yes, please describe the nature of your relationship and how this person could benefit from your participation.

4. Are you related, by blood, marriage, or legal adoption/guardianship, to any student currently enrolled in the school?

No

If Yes, please describe the nature of your relationship and how this person could benefit from your participation.

5. Are you related, by blood or marriage, to any person that could otherwise benefit from your participation as a board member of this school?

6. No

If Yes, please describe the nature of your relationship and how this person could benefit from your participation.

7. Are you a past, current, or prospective employee of the charter school, education corporation, and/or an entity that provides comprehensive management services ("CMO"), whether for-profit or not-for-profit, which contracts, or may contract, with the charter school or education corporation; or do you serve as an employee, officer, or director of, or own a controlling interest in, a business or entity that contracts, or does business with, or plans to contract or do business with, the charter school, education corporation, and/or a CMO, whether for-profit or not-for-profit, including, but not limited to, the lease of real or personal property to the said entities?

Yes No

If Yes, please provide a description of the position(s) you hold, your responsibilities, your salary and your start date.

8. Identify each interest/transaction (and provide the requested information) that you or any of your immediate family members or any persons who live with you in your house have held or engaged in with the charter school(s) operated by the education corporation during the time you have served on the Board, and in the six-month period prior to such service. If there has been no such interest or transaction, write **None**. Please note that if you answered **Yes** to Questions 2-3 above, you need not disclose again your employment status, salary, etc.

Date(s)	Nature of financial interest/transaction	Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)	Name of person holding interest or engaging in transaction and relationship to you
NONE			

9. Identify each individual, business, corporation, union association, firm, partnership, franchise holding company, joint-stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the school(s) operated by the education corporation and in which such entity, during the time of your tenure as a trustee, you and/or your immediate family member(s) or person(s) living in your house had a financial interest or other relationship. If you are a member, director, officer or employee of an

organization formally partnered with the school(s) that is/are doing business with the school(s) through a management or services agreement, please identify only the name of the organization, your position in the organization, and the relationship between such organization and the school(s). If there was no financial interest, write "None."

Organization conducting business with the school(s)	Nature of business conducted	Approximate value of the business conducted	Name of Trustee and/or immediate family member of household holding an interest in the organization conducting business with the school(s) and the nature of the interest	Steps taken to avoid conflict of interest
NONE				



July 31, 2023

Cynthia Aker
Signature

Date

Please note that this document is considered a public record and, as such, may be made available to members of the public upon request under the Freedom of Information Law. Personal contact information provided below will be redacted.

Business Telephone: [REDACTED]

Business Address: [REDACTED]

E-mail Address: [REDACTED]

Home Telephone: [REDACTED]

Home Address: [REDACTED]

last revised 04/2021

**Disclosure of Financial Interest by a Current
or Former Trustee**

Trustee Name:

Shawn Carson

Name of Charter School Education Corporation:

BSNBCS

1. List all positions held on the education corporation Board of Trustees ("Board") (e.g., chair, vice-chair, treasurer, secretary, parent representative, etc.).

Chair - Finance Committee, Treasurer

2. Are you related, by blood or marriage, to any person employed by the school and/or education corporation?

Yes No

If **Yes**, please describe the nature of your relationship and the person's position, job description, and other responsibilities with the school.

3. Are you related by blood, or marriage, or legal adoption/guardianship to any student currently enrolled in a school operated by the education corporation?

Yes No

If **Yes**, please describe the nature of your relationship and if the student could benefit from your participation.

4. Are you related, by blood or marriage, to any person that could otherwise benefit from your participation as a board member of the education corporation?

Yes No

If **Yes**, please describe the nature of your relationship and if this person could benefit from your participation.

5. Are you a past, current, or prospective employee of the charter school, education corporation, and/or an entity that provides comprehensive management services ("CMO"), whether for-profit or not-for-profit, which contracts, or may contract, with the charter school or education corporation; or do you serve as an employee, officer, or director of, or own a controlling interest in, a business or entity that contracts, or does business with, or plans to contract or do business with, the charter school, education corporation, and/or a CMO, whether for-profit or not-for-profit, including, but not limited to, the lease of real or personal property to the said entities?

Yes No

If **Yes**, please provide a description of the position(s) you hold, your responsibilities, your salary and your start date.

6. Identify each interest/transaction (and provide the requested information) that you, any of your immediate family members, and/or any persons who you reside with have held or engaged in with the charter school(s) operated by the education corporation during the time you have served on the Board, and in the six months prior to such service. If there has been no such interest or transaction, check **None**.

None

Date(s)	Nature of financial interest / transaction	Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)	Name of person holding interest or engaging in transaction and relationship to you

7. Identify each individual, business, corporation, union association, firm, partnership, franchise holding company, joint-stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the school(s) operated by the education corporation and in which such entity, during the time of your tenure as a trustee, you and/or your immediate family member(s) or person(s) you reside with had a financial interest or other relationship. If you are a member, director, officer, or employee of an organization formally partnered with and/or doing business with the school(s) through a management or services agreement, please identify only the name of the organization, your position in the organization, and the relationship between such organization and the school(s). If there was no financial interest, check **None**.

None

Organization conducting business with the school(s)	Nature of business conducted	Approximate value of the business conducted	Name of Trustee and/or immediate family member of household holding an interest in the organization conducting business with the school(s) and the nature of the interest	Steps taken to avoid conflict of interest

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Business Telephone:

[Redacted]

Business Address:

[Redacted]

E-mail Address:

[Redacted]

Home Telephone:

[Redacted]

Home Address:

[Redacted]



Signature

7/26/2023

Date

Acceptable signature formats include:

- Digitally certified PDF signature
- Print form, manually sign, scan to PDF

**Disclosure of Financial Interest by a Current
or Former Trustee**

Trustee Name:

JOSEPH SCIAMÉ

Name of Charter School Education Corporation:

BEDFORD STUDYSLANT NEW BEGINNING CHARTER SCHOOL

1. List all positions held on the education corporation Board of Trustees ("Board") (e.g., chair, vice-chair, treasurer, secretary, parent representative, etc.).

PAST CHAIR 2010-2020
MEMBER 2020-2023

2. Are you related, by blood or marriage, to any person employed by the school and/or education corporation?

Yes No

If Yes, please describe the nature of your relationship and the person's position, job description, and other responsibilities with the school.

3. Are you related by blood, or marriage, or legal adoption/guardianship to any student currently enrolled in a school operated by the education corporation?

Yes No

If Yes, please describe the nature of your relationship and if the student could benefit from your participation.

4. Are you related, by blood or marriage, to any person that could otherwise benefit from your participation as a board member of the education corporation?

Yes No

If **Yes**, please describe the nature of your relationship and if this person could benefit from your participation.

5. Are you a past, current, or prospective employee of the charter school, education corporation, and/or an entity that provides comprehensive management services ("CMO"), whether for-profit or not-for-profit, which contracts, or may contract, with the charter school or education corporation; or do you serve as an employee, officer, or director of, or own a controlling interest in, a business or entity that contracts, or does business with, or plans to contract or do business with, the charter school, education corporation, and/or a CMO, whether for-profit or not-for-profit, including, but not limited to, the lease of real or personal property to the said entities?

Yes No

If **Yes**, please provide a description of the position(s) you hold, your responsibilities, your salary and your start date.

6. Identify each interest/transaction (and provide the requested information) that you, any of your immediate family members, and/or any persons who you reside with have held or engaged in with the charter school(s) operated by the education corporation during the time you have served on the Board, and in the six months prior to such service. If there has been no such interest or transaction, check **None**.

None

Date(s)	Nature of financial interest / transaction	Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)	Name of person holding interest or engaging in transaction and relationship to you
N/A	N/A	N/A	N/A

7. Identify each individual, business, corporation, union association, firm, partnership, franchise holding company, joint-stock company, business or real estate trust, non-profit organization, or other organization or group of people doing business with the school(s) operated by the education corporation and in which such entity, during the time of your tenure as a trustee, you and/or your immediate family member(s) or person(s) you reside with had a financial interest or other relationship. If you are a member, director, officer, or employee of an organization formally partnered with and/or doing business with the school(s) through a management or services agreement, please identify only the name of the organization, your position in the organization, and the relationship between such organization and the school(s). If there was no financial interest, check **None**.

None

Organization conducting business with the school(s)	Nature of business conducted	Approximate value of the business conducted	Name of Trustee and/or immediate family member of household holding an interest in the organization conducting business with the school(s) and the nature of the interest	Steps taken to avoid conflict of interest
N/A	N/A	N/A	N/A	N/A

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Business Telephone:



Business Address:



E-mail Address:

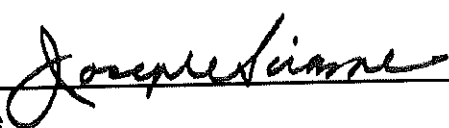


Home Telephone:



Home Address:

Signature  **Date** 7/17/23

- Acceptable signature formats include:
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last revised 04/2022

**Disclosure of Financial Interest by a Current
or Former Trustee**

Trustee Name:

Cecelia M Russo

Name of Charter School Education Corporation:

BSNBCS

1. List all positions held on the education corporation Board of Trustees ("Board") (e.g., chair, vice-chair, treasurer, secretary, parent representative, etc.).

Board Committee Chair

2. Are you related, by blood or marriage, to any person employed by the school and/or education corporation?

Yes No

If Yes, please describe the nature of your relationship and the person's position, job description, and other responsibilities with the school.

3. Are you related by blood, or marriage, or legal adoption/guardianship to any student currently enrolled in a school operated by the education corporation?

Yes No

If Yes, please describe the nature of your relationship and if the student could benefit from your participation.

4. Are you related, by blood or marriage, to any person that could otherwise benefit from your participation as a board member of the education corporation?

Yes No

If Yes, please describe the nature of your relationship and if this person could benefit from your participation.

5. Are you a past, current, or prospective employee of the charter school, education corporation, and/or an entity that provides comprehensive management services ("CMO"), whether for-profit or not-for-profit, which contracts, or may contract, with the charter school or education corporation; or do you serve as an employee, officer, or director of, or own a controlling interest in, a business or entity that contracts, or does business with, or plans to contract or do business with, the charter school, education corporation, and/or a CMO, whether for-profit or not-for-profit, including, but not limited to, the lease of real or personal property to the said entities?

Yes No

If Yes, please provide a description of the position(s) you hold, your responsibilities, your salary and your start date.

6. Identify each interest/transaction (and provide the requested information) that you, any of your immediate family members, and/or any persons who you reside with have held or engaged in with the charter school(s) operated by the education corporation during the time you have served on the Board, and in the six months prior to such service. If there has been no such interest or transaction, check **None**.

None

Date(s)	Nature of financial interest / transaction	Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)	Name of person holding interest or engaging in transaction and relationship to you

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None

Organization conducting business with the school(s)	Nature of business conducted	Approximate value of the business conducted	Name of Trustee and/or immediate family member of household holding an interest in the organization conducting business with the school(s) and the nature of the interest	Steps taken to avoid conflict of interest

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Business Telephone:

[REDACTED]

Business Address:

[REDACTED]

E-mail Address:

[REDACTED]

Home Telephone:

[REDACTED]

Home Address:

[REDACTED]

Cecelia M Russo

7/25/23

Signature

Date

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**Disclosure of Financial Interest by a Current
or Former Trustee**

Trustee Name:
Victor Rivera

Name of Charter School Education Corporation:
Bedford Stuyvesant New Beginnings Charter School

1. List all positions held on the education corporation Board of Trustees ("Board") (e.g., chair, vice-chair, treasurer, secretary, parent representative, etc.).
Board Chair

2. Are you related, by blood or marriage, to any person employed by the school and/or education corporation?

Yes No

If **Yes**, please describe the nature of your relationship and the person's position, job description, and other responsibilities with the school.

3. Are you related by blood, or marriage, or legal adoption/guardianship to any student currently enrolled in a school operated by the education corporation?

Yes No

If **Yes**, please describe the nature of your relationship and if the student could benefit from your participation.

4. Are you related, by blood or marriage, to any person that could otherwise benefit from your participation as a board member of the education corporation?

Yes No

If **Yes**, please describe the nature of your relationship and if this person could benefit from your participation.

5. Are you a past, current, or prospective employee of the charter school, education corporation, and/or an entity that provides comprehensive management services ("CMO"), whether for-profit or not-for-profit, which contracts, or may contract, with the charter school or education corporation; or do you serve as an employee, officer, or director of, or own a controlling interest in, a business or entity that contracts, or does business with, or plans to contract or do business with, the charter school, education corporation, and/or a CMO, whether for-profit or not-for-profit, including, but not limited to, the lease of real or personal property to the said entities?

Yes No

If **Yes**, please provide a description of the position(s) you hold, your responsibilities, your salary and your start date.

6. Identify each interest/transaction (and provide the requested information) that you, any of your immediate family members, and/or any persons who you reside with have held or engaged in with the charter school(s) operated by the education corporation during the time you have served on the Board, and in the six months prior to such service. If there has been no such interest or transaction, check **None**.

None

Date(s)	Nature of financial interest / transaction	Steps taken to avoid a conflict of interest, (e.g., did not vote, did not participate in discussion)	Name of person holding interest or engaging in transaction and relationship to you

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None

Organization conducting business with the school(s)	Nature of business conducted	Approximate value of the business conducted	Name of Trustee and/or immediate family member of household holding an interest in the organization conducting business with the school(s) and the nature of the interest	Steps taken to avoid conflict of interest

This document is considered a public record and, as such, may be made available to members of the public upon request under the Freedom of Information Law. The personal contact information provided below will be redacted.

Business Telephone:

[REDACTED]

Business Address:

[REDACTED]

E-mail Address:

[REDACTED]

Home Telephone:

[REDACTED]

Home Address:

[REDACTED]



6/31/23

Signature

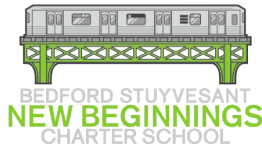
Date

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last revised 04/2022

APPROVED



Bedford Stuyvesant New Beginnings Charter School

Minutes

August Monthly Board Meeting - Wednesday, 8/17 at 6PM

Date and Time

Wednesday August 17, 2022 at 6:00 PM

Location

82 Lewis Avenue, Brooklyn, NY 11206

Trustees Present

Cecelia Russo, Doris Givens, Joseph Sciame, Josue De Paz, Shawn Carson, Victor Rivera

Trustees Absent

Kevin Nesbitt, Mikhael Edouard

Ex Officio Members Present

Nicholas Tishuk

Non Voting Members Present

Nicholas Tishuk

Guests Present

Patricia Bramwell

I. Opening Items

A. Record Attendance and Guests

B.

Call the Meeting to Order

Victor Rivera called a meeting of the board of trustees of Bedford Stuyvesant New Beginnings Charter School to order on Wednesday Aug 17, 2022 at 6:01 PM.

C. Approve 7-29-22 Minutes

Joseph Sciame made a motion to approve the minutes from July Board Meeting on 07-29-22.

Shawn Carson seconded the motion.

All present approved minutes with any corrections

The board **VOTED** unanimously to approve the motion.

Chair Victor Rivera commented about committee assignments.

Executive Committee – Chair Victor Rivera, Vice Chair is Kevin Nesbitt, Treasurer is Doris Givens, Secretary Josue De Paz, At large member Cecilia, Joseph Sciame

Academic Committee – Chair is Cecilia, Kevin Nesbitt, Josue De Paz

Finance Committee – Chair is Doris, Mikhael, Shawn

Governance Committee- Chair is Doris, Joe, Victor

II. Academic and Family Life Committee

A. Committee Update

Cecelia M. Russo sent an email about upcoming events on school year. Patience Brown commented that the team welcomed the staff back this past Monday and new staff the week previous, some from NYU program through our partnership. Leadership and staff are very excited about the new school year. August 29th is the first day of school. Bloomberg funding allowed us to provide an intensive summer academy for students to ensure their continued success in ELA and Math. Patience also spoke about our reading curriculum, which was sent to our board members, including explaining Wilson's Foundations.

Patience shared that the PFO committee is being rejuvenated and revamped - new staff member taking over parent engagement. We also welcomed a new assistant principal, Amber Ball, who began this month.

Nick just returned from Jackson, MS, after taking part with 14 students and 4 staff members in the Civil Rights practicum, students got strong feedback from many community members and partners and were able to visit several historical sites. Lisa Renee gave an update on the Brooklyn to Alaska trip – the school sent 2 girls and 2 boys, including a student who went last year, as a leader.

Nick gave an update on the renewal application – there will be a board interview in December as a part of the renewal process.

III. Governance Committee

A. Committee Update

No meeting this month. Doris provided an update on Trustee recruitment – we are close to moving forward with one candidate after a school tour. Shawn is an official Board member after being approved. Cecilia asked for Josue to recirculate the Onboarding Document shared with the board at the retreat.

IV. Finance Committee

A. Finance Committee Update

Committee met on August 16th– our cash flow has improved as we've received grant income. Balances have been shared with the Board. Mikhael has drafted an investment policy for the Board to review, which will be shared shortly.

B. Approval of Annual Safety Plan

Doris Givens made a motion to approve the 2022-23 BSNBCS Safety Plan.
Cecelia Russo seconded the motion.

Nick shared an update on the safety plan; which was circulated and unanimously approved by the Board.

The board **VOTED** unanimously to approve the motion.

V. Public Comments

A. Public comments

There were no public comments.

The board discussed changing the date of the board meeting from Third Tuesdays to third Wednesdays. The Board will have the September meeting on the third Wednesday, September 21st and will finalize the 2022-23 calendar shortly.

VI. Closing Items

A. Adjourn Meeting

Josue De Paz made a motion to adjourn the meeting.

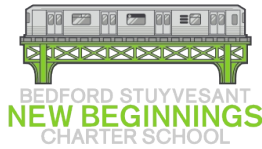
Joseph Sciamè seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:09 PM.

Respectfully Submitted,
Josue De Paz

APPROVED



Bedford Stuyvesant New Beginnings Charter School

Minutes

September Monthly BOARD Meeting

Date and Time

Wednesday September 21, 2022 at 6:00 PM

Location

82 Lewis Avenue, Brooklyn, NY 11206

Trustees Present

Cecelia Russo, Doris Givens, Joseph Sciame, Josue De Paz, Kevin Nesbitt, Mikhael Edouard, Shawn Carson, Victor Rivera

Trustees Absent

None

Ex Officio Members Present

Nicholas Tishuk

Non Voting Members Present

Nicholas Tishuk

Guests Present

Cynthia Aker, Lisa-Renée Brown, Patience Brown, Patricia Bramwell

I. Opening Items

A.

Record Attendance and Guests

B. Call the Meeting to Order

Victor Rivera called a meeting of the board of trustees of Bedford Stuyvesant New Beginnings Charter School to order on Wednesday Sep 21, 2022 at 6:07 PM.

C. Approve August Minutes

Cecelia Russo made a motion to approve the minutes from August Monthly Board Meeting - Wednesday, 8/17 at 6PM on 08-17-22.

Joseph Sciame seconded the motion.

Approved with any needed corrections

The board **VOTED** unanimously to approve the motion.

II. Academic and Family Life Committee

A. Committee Update

The school opened on August 29th and it went really well – the administration invited Trustees to visit the school in person. Patience Brown mentioned that the school is in full swing of activity, Freedom Riders project has continued, and her team has put an emphasis on family engagement. Had first successful PFO meeting of the year, had 33 parents show up and they were very engaged. The school has also ramped up their marketing efforts to continue strong enrollment.

The school was allocated \$60K for a Title III grant, primarily for ELL students who are migrants. Mikhael asked about the overall testing nationally and the results compared to NY students to understand learning loss during the pandemic. Nick and Patience will present more once City and District scores are released, so that school's relative academic performance can be reviewed by the Board.

III. Governance Committee

A. Committee Update

Doris Givens mentioned that board orientation was the focus, in order to strengthen it. We're putting together the finishing touches on an orientation packet for new trustees who are being onboarded. This will be sent to the full board for feedback. We also discussed providing new board members with a Board mentor to ensure that new trustees are able to easily get up to speed.

Board Chair nominated Cynthia Aker to join the board and commended her candidacy, for the subsequent vote of the full Board.

Josue De Paz made a motion to nominate Cynthia Aker to join the board as a Trustee.

Kevin Nesbitt seconded the motion.

The board **VOTED** unanimously to approve the motion.

IV. Finance Committee

A. Finance Committee Update

Doris deferred to Lisa Renee, who talked about current revenue and expenditures – nothing is out of the ordinary. The Board reviewed the current bank account balances and per pupil numbers.

The team is continuing to focus on recruitment and marketing efforts to ensure students know of our school. We had low turnover of educators and students. The finance and HR team went on one of their first retreats ever – it helped them to think about how to be more strategic overall. We are preparing for the finance and audit meeting in the fall, which is open to the public.

V. Public Comments

A. Public comments

Patricia asked about how a community member can get in touch with the school. We'll be providing the email for Patience Brown.

Nicholas Tishuk mentioned that he met with Per Scholas, a nonprofit that focuses on technical training – we will be sending out the information to our alumni. Joseph Sciame asked about alumni data, specifically about college graduation rates for different cohorts that graduated from BSNBCS, which was discussed in the context of our alumni network.

Joseph Sciame made a motion to move into Executive Session.

Doris Givens seconded the motion.

The board discussed legal and real estate matters.

The board **VOTED** unanimously to approve the motion.

Mikhael Edouard made a motion to adjourn the executive Session.

Shawn Carson seconded the motion.

The Board returned to regular session after discussing legal and real estate matters.

The board **VOTED** unanimously to approve the motion.

VI. Closing Items

A. Adjourn Meeting

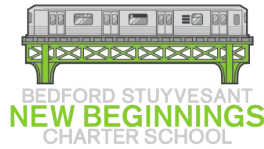
Mikhael Edouard made a motion to adjourn the meeting.

Cecelia Russo seconded the motion.

The meeting was adjourned at 8:30pm. The next meeting is Wednesday, October 19th.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:30 PM.

Respectfully Submitted,
Josue De Paz

APPROVED



Bedford Stuyvesant New Beginnings Charter School

Minutes

October Monthly Board Meeting

Date and Time

Wednesday October 19, 2022 at 6:00 PM

Location

82 Lewis Avenue, Brooklyn, NY 11206

Trustees Present

Cecelia Russo, Doris Givens, Josue De Paz, Kevin Nesbitt, Mikhael Edouard, Victor Rivera

Trustees Absent

Joseph Sciame, Shawn Carson

Guests Present

Cynthia Aker, Patience Brown, Patricia Bramwell

I. Opening Items**A. Record Attendance and Guests****B. Call the Meeting to Order**

Victor Rivera called a meeting of the board of trustees of Bedford Stuyvesant New Beginnings Charter School to order on Wednesday Oct 19, 2022 at 6:20 PM.

C. Approve September minutes

Josue De Paz made a motion to approve the minutes from September Monthly BOARD Meeting on 09-21-22.

Doris Givens seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

Cecelia Russo	Aye
Victor Rivera	Aye
Shawn Carson	Absent
Mikhael Edouard	Aye
Josue De Paz	Aye
Joseph Sciame	Absent
Kevin Nesbitt	Aye
Doris Givens	Aye

II. Academic and Family Life Committee

A. Committee Update

Connected about the testing outcomes released recently, how we did comparatively, and the media around the national performance. In today's meeting, we reviewed an exams analysis presented by Patience Brown that showed the school outperforming grade by grade for both ELA and Math in 2022 State Exams, including making major strides in ELA. There is a continued focus on math from the school leadership team to ensure we continue to outperform at the rate we'd like, especially in 7-8th grade, and the team is actively working to add additional resources and bandwidth for those grades. NY State will be releasing their data in several weeks, which we're eager to review. Cecelia will be coming to the school to work with the team to identify where our graduates went for high school.

III. Governance Committee

A. Committee Update

Doris let us know that the website is up to date with headshots and biographies for the entire Board. We are waiting for Cynthia Aker to be approved by the DOE. The committee also issued and circulated our first draft of our Trustee handbook, a culmination of ideas collected in our Board retreat. Cynthia provided feedback and the committee is implementing it.

We're also refreshing our candidate pipeline in order to continue to recruit board members for January 2023 and additionally, considering parent perspective in particular.

IV. Finance Committee

A.

Finance Committee Update

Doris went over our current financial status – general ed and enrollment continue to exceed projections as of October 11th. Our audit is proceeding and we expect to meet the deadline. The public audit is scheduled for Monday, November 14th at 6pm, in-person at the school. We expect no major findings in the audit.

Additionally, the committee discussed per-pupil payments and calendar to better understand future cash flow and income. Our investment policy continues to get feedback but has been put on hold until after the audit is complete.

V. Public Comments

A. Public comments

N/a

VI. Executive Session

A. Executive Session

Kevin Nesbitt made a motion to Move to executive session.

Cecelia Russo seconded the motion.

The Board discussed personnel and legal matters.

The board **VOTED** unanimously to approve the motion.

Josue De Paz made a motion to close executive session.

Mikhael Edouard seconded the motion.

The board **VOTED** unanimously to approve the motion.

VII. Closing Items

A. Adjourn Meeting

Cecelia Russo made a motion to adjourn the meeting.

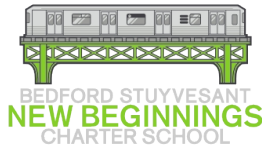
Doris Givens seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:15 PM.

Respectfully Submitted,
Josue De Paz

APPROVED



Bedford Stuyvesant New Beginnings Charter School

Minutes

November Special Board Meeting: Annual Public Meeting with Auditors (PKF O'Connor Davies)

Date and Time

Monday November 14, 2022 at 6:00 PM

Location

82 Lewis Avenue

Committee Members Present

Doris Givens, Kevin Nesbitt, Lisa-Renée Brown, Mikhael Edouard, Shawn Carson

Committee Members Absent

None

Guests Present

Josue De Paz, Nicholas Tishuk, Victor Rivera

I. Opening Items**A. Record Attendance and Guests****B. Call the Meeting to Order**

Doris Givens called a meeting of the Finance Committee of Bedford Stuyvesant New Beginnings Charter School to order on Monday Nov 14, 2022 at 6:00 PM.

II. Review of BSNBCS Finances

A. REVIEW OF BSNBCS ACCOUNTS

Lisa-Renee Brown presented an update of BSNBCS' finances and accounts

B. Presentation by Auditors from PKF O'Connor Davies

Reviewed all audit financial statements with Auditor. Per the Auditor, BSNBCS has a clean audit for fiscal year 2021-2022 with no material findings or matters requiring attention. The committee voted unanimously to recommend the acceptance of the audit to the Executive Board.

III. Discussion of Findings of Financial Audit

A. Discussion and Vote on Findings of Audit

Doris Givens made a motion to approve the audit findings and recommend it back to the full Board of Trustees.

Shawn Carson seconded the motion.

The Committee discussed the findings of the audits and were pleased that there were no material findings. After discussion, there was a unanimous vote to approved the audit and recommend it back to the full Board of Trustees.

The committee **VOTED** unanimously to approve the motion.

IV. Old Business

A. Discussion of Old Business, If Any

There was no old business.

V. New Business

A. Discussion of New Business; if any

There was no new business.

VI. Public Comments

A. Receipt of Public Comments, if any

There were no public comments.

VII. Closing Items

A. Adjourn Meeting

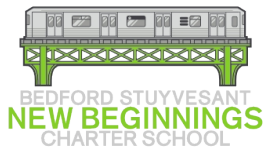
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:00 PM.

Respectfully Submitted,
Doris Givens

Documents used during the meeting

- Bedford Stuyvesant New Beginnings Charter FST.pdf
- BSNB Audit Wrap Up Communication.pdf

APPROVED



Bedford Stuyvesant New Beginnings Charter School

Minutes

November Monthly Board Meeting

Date and Time

Wednesday November 16, 2022 at 6:00 PM

Location

82 Lewis Avenue, Brooklyn, NY 11206

Trustees Present

Cecelia Russo, Cynthia Aker, Doris Givens, Joseph Sciame, Victor Rivera

Trustees Absent

Josue De Paz, Kevin Nesbitt, Mikhael Edouard, Shawn Carson

Ex Officio Members Present

Nicholas Tishuk

Non Voting Members Present

Nicholas Tishuk

Guests Present

Lisa-Renée Brown

I. Opening Items

A. Record Attendance and Guests

B.

Call the Meeting to Order

Victor Rivera called a meeting of the board of trustees of Bedford Stuyvesant New Beginnings Charter School to order on Wednesday Nov 16, 2022 at 6:05 PM.

C. Approve October minutes

Doris Givens made a motion to approve the minutes from October Monthly Board Meeting on 10-19-22.

Cecelia Russo seconded the motion.

The minutes were approved with any needed corrections.

The board **VOTED** unanimously to approve the motion.

II. Academic and Family Life Committee

A. Committee Update

Cecelia shared the reportback from the Academic and Family Life Committee; including discussion of the high school expansion of BSNBCS. The Board discussed school's performance on the 2022 New York State 3-8 Assessments in ELA and Mathematics.

The school had a strong aggregate performance, compared to other schools in CSD16, New York City public schools and in New York State. Nicholas Tishuk presented on the data related to our student demographics, which included 96% students in poverty, 16% English Language Learners, 24% students with disabilities and 20% of homeless students. According to the ranked aggregate performance of academics in ELA and Mathematics, BSNBCS is has the 2nd highest in CSD16; despite having the 4th highest aggregate percentage of students in those four subgroups. Chair Victor Rivera commended the school management team on the academic performance of the school, despite the pandemic.

III. Governance Committee

A. Committee Update

New Trustee Cynthia discussed the recently created Trustee handbook and its effectiveness in supporting her on-boarding to the Board. It was a helpful reference for her, in addition to the guidance of Doris who has guided her through joining the Board.

For recruiting, the Governance committee is pleased with the level of recruiting, bringing on three new Trustees in the last 12 months.

IV. Finance Committee

A.

Finance Committee Update

The financial committee reviewed the financials of the school, including a review of current enrollment counts for general education and special education students and current bank balances.

B. Review FY22 Audit Findings and Vote on Recommendation

Doris shared that the audit of the school by PKF O'Connor Davies included no 'findings', a management letter 'no recommendations' and we had a 'clean' audit. The audit process included the Single Audit, due to the significant amount of federal funding.

This high amount of federal funding, much of it coronavirus related, will be expended and/or received in the current FY23, meaning that future years should return to a more typical budget pattern. The auditors confirmed that pattern is this is sector-wide and is a well understood feature of our and other charter school budgets in New York State.

The Finance Committee recommends that the full board accept the findings of the audit report, as presented.

Doris Givens made a motion to approve the audited financial statements of BSNBCS for FY22 prepared by PKF O'Connor Davies.

Joseph Sciamè seconded the motion.

The Board unanimously approved the motion.

The board **VOTED** unanimously to approve the motion.

V. Public Comments

A. Public comments

There were no public comments.

VI. Closing Items

A. Adjourn Meeting

Cynthia Aker made a motion to adjourn the meeting.

Cecelia Russo seconded the motion.

The board unanimously moved to adjourn the meeting.

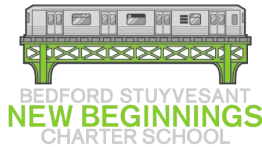
The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:08 PM.

Respectfully Submitted,

Nicholas Tishuk

APPROVED



Bedford Stuyvesant New Beginnings Charter School

Minutes

December Monthly Board Meeting

Date and Time

Wednesday December 21, 2022 at 6:00 PM

Location

82 Lewis Avenue, Brooklyn, NY 11206

Trustees Present

Cecelia Russo, Cynthia Aker, Doris Givens, Joseph Sciame, Josue De Paz, Kevin Nesbitt, Mikhael Edouard, Victor Rivera

Trustees Absent

Shawn Carson

Trustees who arrived after the meeting opened

Cynthia Aker, Kevin Nesbitt, Victor Rivera

Ex Officio Members Present

Nicholas Tishuk

Non Voting Members Present

Nicholas Tishuk

Guests Present

Hana Seligman, Lisa-Renée Brown, Patience Brown, Patricia Bramwell

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Josue De Paz called a meeting of the board of trustees of Bedford Stuyvesant New Beginnings Charter School to order on Wednesday Dec 21, 2022 at 6:12 PM.

C. Approve November minutes

Cecelia Russo made a motion to approve the minutes from November Monthly Board Meeting on 11-16-22.

Doris Givens seconded the motion.

all present approved minutes with any corrections, 5-0

The board **VOTED** unanimously to approve the motion.

Roll Call

Joseph Sciamè	Aye
Cynthia Aker	Absent
Doris Givens	Aye
Victor Rivera	Absent
Cecelia Russo	Aye
Kevin Nesbitt	Absent
Shawn Carson	Absent
Josue De Paz	Aye
Mikhael Edouard	Aye

II. Academic and Family Life Committee

A. Committee Update

Brief meeting this month but the committee thanked the school for the coaches corner as well as the TV studio work. Dr Johnson faced the school and the visit was positive. The school is also facing an uptick in triple threat cases – masks will be worn moving forward as a community until further notice. The Bread and Puppet Theatre Company visited the school, thanks to Nick reaching out to them (NYC was their final stop of their campaign). The team will share photos with the board.

III. Governance Committee

A. Committee Update

Discussed the results of the public hearing – the team was impressed with the level of school involvement as well as commentary and testimonials from teachers, board members, students, and other community members. Patience did a great job in organizing the speakers to ensure our voices were heard in the room.

Dr. Johnson from the DOE Chief of Charter Partnerships visited the school and was impressed by our school. The recruiting cycle will start again in January for new Board Trustees after a strong recruitment year with the board adding four new members in 2022.

Kevin Nesbitt arrived at 6:19 PM.

IV. Finance Committee

A. Finance Committee Update

Reviewed the detailed bank statements as we do on a monthly basis and there were no significant updates - our enrollment is steady and we have the highest enrollment we've had in five years, above our pre-pandemic numbers. Lisa Renee reported that we received an increase in the rate from our bank. We've also switched providers for medical insurance to provide better support to employees.

Victor announced that Shawn will be elevated to Chair of the Finance committee starting effective January 1st, 2023 and we're thankful to Doris for her service.

Cynthia Aker arrived at 6:27 PM.

Victor Rivera arrived at 6:29 PM.

V. Public Comments

A. Public comments

Joseph Sciamè mentioned our public attendance today is the highest since the public audit meeting. Victor spoke to the extraordinary outpouring of support from the school community. Victor thanked the board for a great year of service to help achieve the results we've attained and the families we've been able to serve as well as the school management team for their efforts and for always going above and beyond.

VI. Closing Items

A. Adjourn Meeting

Josue De Paz made a motion to adjourn the meeting.

Cynthia Aker seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

Josue De Paz	Aye
Cecelia Russo	Aye
Cynthia Aker	Aye
Kevin Nesbitt	Aye
Doris Givens	Aye
Joseph Sciamè	Aye

Roll Call

Shawn Carson Absent

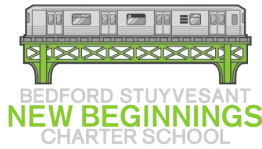
Victor Rivera Aye

Mikhael Edouard Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:50 PM.

Respectfully Submitted,
Josue De Paz

APPROVED



Bedford Stuyvesant New Beginnings Charter School

Minutes

January Monthly Board Meeting

Date and Time

Wednesday January 18, 2023 at 6:00 PM

Location

82 Lewis Avenue, Brooklyn, NY 11206

Trustees Present

Cecelia Russo, Cynthia Aker, Doris Givens, Joseph Sciame, Josue De Paz (remote), Kevin Nesbitt, Shawn Carson

Trustees Absent

Mikhael Edouard, Victor Rivera

Ex Officio Members Present

Nicholas Tishuk

Non Voting Members Present

Nicholas Tishuk

Guests Present

Lisa-Renée Brown, Patience Brown, Patricia Bramwell

I. Opening Items

A.

Record Attendance and Guests

B. Call the Meeting to Order

Kevin Nesbitt called a meeting of the board of trustees of Bedford Stuyvesant New Beginnings Charter School to order on Wednesday Jan 18, 2023 at 6:17 PM. Vice Chair Kevin Nesbitt opened the meeting in the absence of Board Chair. Doris Givens was recognized tonight on her birthday.

C. Approve December minutes

Shawn Carson made a motion to approve the minutes from December Monthly Board Meeting on 12-21-22. Joseph Sciame seconded the motion. The board **VOTED** unanimously to approve the motion.

II. Academic and Family Life Committee

A. Committee Update

Committee Chair Cecelia Russo updated the board on the work of the Academic Committee and referred the Board to the committee minutes.

Principal Patience Brown updated the Board on the school's return in the year 2023. The school has revoked its mandatory mask requirement for individuals in the building, due to the improvement of COVID and influenza rates in NYC. Patience related that we have a number of events, such as parent conferences, upcoming as we enter the core of the school year, and state Assessments are upcoming in the next several months. Trustees discussed attending additional school events attended by parents and family members.

III. Governance Committee

A. Committee Update

Committee Chair Doris Givens updated that the Committee is revisiting additional measures to reset and refresh the committee's approach towards its work, regarding assessment, recruitment and Board activities.

Trustees had a discussion on the need to roll out an updated governance framework no later than the 2023 Board retreat, to be scheduled later in the school year.

Trustee Mikhael Edouard has notified the Board of his need to resign his position, due to a family matter. The Board regretfully accepted his letter of resignation and wishes him the best.

IV. Finance Committee

A.

Finance Committee Update

Finance Chair Shawn Carson reported on the finance committee's meeting. The committee discussed the work on the investment policy to be reviewed by the Board at a future meeting.

CFO Lisa-Renee Brown discussed the school's current enrollment numbers and bank balances. The school is in a strong position for enrollment and balances remain strong, with strong liquid assets. There was no unusual activity and no unusual outlays during the past month.

V. Public Comments

A. Public comments

There were no public comments.

VI. Closing Items

A. Adjourn Meeting

Kevin Nesbitt made a motion to Enter into Executive Session.

Cecelia Russo seconded the motion.

The board **VOTED** unanimously to approve the motion.

The Board discussed real estate and legal matters during Executive Session.

Kevin Nesbitt made a motion to return to regular session.

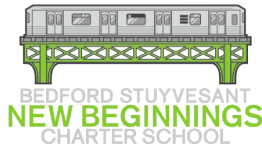
Cecelia Russo seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:29 PM.

Respectfully Submitted,
Nicholas Tishuk

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Bedford Stuyvesant New Beginnings Charter School

Minutes

February Monthly Board Meeting

Date and Time

Wednesday February 15, 2023 at 6:00 PM

Location

82 Lewis Avenue, Brooklyn, NY 11206

Trustees Present

Cecelia Russo, Cynthia Aker, Doris Givens, Joseph Sciame, Kevin Nesbitt, Shawn Carson, Victor Rivera

Trustees Absent

Josue De Paz

Ex Officio Members Present

Nicholas Tishuk

Non Voting Members Present

Nicholas Tishuk

Guests Present

Lisa-Renée Brown, Patience Brown, Patricia Bramwell

I. Opening Items

A.

Record Attendance and Guests

B. Call the Meeting to Order

Victor Rivera called a meeting of the board of trustees of Bedford Stuyvesant New Beginnings Charter School to order on Wednesday Feb 15, 2023 at 6:04 PM.

C. Approve January minutes

Joseph Sciamè made a motion to approve the minutes from January Monthly Board Meeting on 01-18-23.

Cecelia Russo seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Doris Givens	Aye
Victor Rivera	Absent
Shawn Carson	Aye
Joseph Sciamè	Aye
Josue De Paz	Absent
Kevin Nesbitt	Absent
Cynthia Aker	Absent
Cecelia Russo	Aye

II. Academic and Family Life Committee

A. Committee Update

Committee Cecelia described the work of the committee, including recent events in the school. There will be a Young Men and Young Women's leadership conference that the Board is invited to attend.

Patience described the school's academic progress; we are two days away from Midwinter Recess. As is our custom, the school will provide Academic instruction and camp/enrichment activities over the school break. There will be a second Brain Camp during Spring Break as well. We are eager to welcome families back in the person for in-person conferences this year, as well.

Q2 Reviews for employees are upcoming, as we plan for staffing for 2023-24 school year and beyond, including the initial staffing of our proposed high school. We continue to prioritize leadership opportunities for staff in the building through our model. Chair Victor noted the success of the school's student journalists who participate in our 82 News Program.

III. Governance Committee

A. Committee Update

Doris updated the board on the work of the Governance Committee. We are ready for a reset of the governance framework, including recruitment, board assessment and related governance matters.

IV. Finance Committee

A. Finance Committee Update

Shawn discussed the work of the Finance Committee. There were no unusual expenditures, and the committee reviewed the school's bank balances and student enrollments and the school remains in good financial health. Shawn is the new chair and described his transition into this role.

Nick described the school's master budgeting process for FY24, including an initial draft budget in March, the in-person meeting of the Finance Committee, open to the public, in April and the review and approval of the FY24 budget for May 2023.

Lisa-Renee described the school's budget, including the efforts of the school to maintain its enrollment. The school is at 99% of its full allowable enrollment and has fared comparably to other public charter and district schools in NYC for our high level of enrollment, which has seen large year-over-year decreases.

V. Public Comments

A. Public comments

There were no public comments.

VI. Closing Items

A. Vote to Enter Executive Session

Executive Session was not required for this meeting.

B. Adjourn Meeting

Kevin Nesbitt made a motion to adjourn meeting.

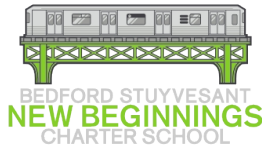
Joseph Sciame seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:51 PM.

Respectfully Submitted,
Nicholas Tishuk

APPROVED



Bedford Stuyvesant New Beginnings Charter School

Minutes

March Monthly Board Meeting

Date and Time

Wednesday March 22, 2023 at 6:00 PM

Location

82 Lewis Avenue, Brooklyn, NY 11206

Trustees Present

Cecelia Russo, Cynthia Aker, Doris Givens, Joseph Sciame, Kevin Nesbitt, Shawn Carson, Victor Rivera

Trustees Absent

Josue De Paz

Ex Officio Members Present

Nicholas Tishuk

Non Voting Members Present

Nicholas Tishuk

Guests Present

Lisa-Renée Brown, Patience Brown, Patricia Bramwell

I. Opening Items

A.

Record Attendance and Guests

B. Call the Meeting to Order

Victor Rivera called a meeting of the board of trustees of Bedford Stuyvesant New Beginnings Charter School to order on Wednesday Mar 22, 2023 at 6:01 PM.

C. Approve February minutes

Doris Givens made a motion to approve the minutes from February Monthly Board Meeting on 02-15-23.

Joseph Sciame seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Academic and Family Life Committee

A. Committee Update

Chair Cecelia referred Trustees to the minutes of the committee meeting. Patience Brown updated the Board on the Brain Camp over Spring Break and the school's efforts to prepare students for the upcoming NY State Assessments.

BSNBCS students are engaged in civic action in partnership with the City Councilmember's office regarding gun violence. This is done in coordination with our 82 News student news program. Additionally, there are many trips and programs that will be initiated in the Spring/

B. Update of March Board of Regents Meeting

Patience updated the Board on the Regents Meeting in March 12th in Albany attended by herself and Nick, representing the school. Our renewal was an item on the agenda and the school's renewal for a full five year term and expansion to become a K-12 organization adding a high school. It was the only charter item that received an unanimous vote of approval from the Board of Regents.

Chair Victor expressed his pride and satisfaction of the good work of the school team in making this accomplishment and the continued growth and success of BSNBCS in the new charter term.

III. Governance Committee

A. Committee Update

Committee Chair Doris recommended that the Board organize an event on behalf of the school to celebrate the school's full five year renewal. Cecelia agreed to support this effort.

The Committee is reviewing a new list of Trustee prospects for the next round of Board recruitment. Nick and Doris will continue to update the Board on the progress of this work.

IV. Finance Committee

A. Finance Committee Update

Chair Shawn shared the work of the Committee. CFO Lisa-Renee Brown shared the financials of the school since the last board meeting. There are no unusual expenses or changes in the status of the school. The school is currently entering in the final invoice for the school year, for P6, which will close out the per pupil funding owed to the school.

Lisa-Renee described that the school and its financial institutions are in strong position financially and the recent disruption to the broader US and global financial sector have not had an impact on the school. Nick wrote a large Foundation grant this week to fund summer programming for July 2023, which we anticipate receiving a favorable review.

B. Discussion on Federal Funds ARP- American Recovery Plan funds

Nick gave a presentation on the Desk Audit related to Federal Coronavirus Aid funds, including the American Recovery Plan. He described that the school has expended all but ~\$15K of the allotted funds. The program has been highly successful and supported student needs through the financing of academic programming, social emotional supports, professional development and health and safety measures needed due to the pandemic.

The support of these funding streams happened in parallel with BSNBCS' highest enrollment and highest academic performance in school history, demonstrating the effectiveness of the program design.

C. Presentation of Draft FY24 budget

Nick gave a presentation on the Draft FY24 budget. This is the first of three budget projections for FY24; additional versions will be generated to share with our Finance Committee for review in April and recommendation to the full Board of Trustees for Approval in May.

He described strong overall enrollment throughout the current year combined with the increase in per pupil funding led to higher revenues for the majority of items, with an anticipated \$18.48MM in revenue. Total non-ARP income increased \$480K (2.7%); FY24 revenues anticipated to be \$1,570,637 lower than FY23 due to the receipt and completion of the federal coronavirus aid programs.

Doris Givens made a motion to Enter into Executive Session.

Kevin Nesbitt seconded the motion.

Doris made a motion to enter into Executive Session to discuss Personnel Matters.

The board **VOTED** unanimously to approve the motion.

Cecelia Russo made a motion to return to regular session.

Doris Givens seconded the motion.

The Board discussed Personnel Matters in the Executive Session.

The board **VOTED** unanimously to approve the motion.

V. Public Comments

A. Public comments

There were no public comments.

VI. Closing Items

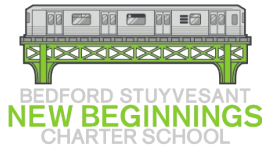
A. Adjourn Meeting

The Board voted unanimously to adjourn the public meeting.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:30 PM.

Respectfully Submitted,
Nicholas Tishuk

APPROVED



Bedford Stuyvesant New Beginnings Charter School

Minutes

April Monthly Board Meeting

Date and Time

Wednesday April 19, 2023 at 6:00 PM

Location

82 Lewis Avenue, Brooklyn, NY 11206

Trustees Present

Cecelia Russo, Cynthia Aker, Doris Givens, Josue De Paz, Kevin Nesbitt, Shawn Carson, Victor Rivera

Trustees Absent

Joseph Sciame

Trustees who arrived after the meeting opened

Cynthia Aker

Ex Officio Members Present

Nicholas Tishuk

Non Voting Members Present

Nicholas Tishuk

Guests Present

Patience Brown, Patricia Bramwell

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Victor Rivera called a meeting of the board of trustees of Bedford Stuyvesant New Beginnings Charter School to order on Wednesday Apr 19, 2023 at 6:00 PM.

C. Approve March minutes

Doris Givens made a motion to approve the minutes from March Monthly Board Meeting on 03-22-23.

Kevin Nesbitt seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

Cecelia Russo	Aye
Doris Givens	Aye
Shawn Carson	Aye
Kevin Nesbitt	Aye
Joseph Sciamè	Absent
Cynthia Aker	Absent
Victor Rivera	Aye
Josue De Paz	Aye

II. Academic and Family Life Committee

A. Committee Update

Patience sent an email detailing all of the activities from now to the end of the year. Testing started this week for ELA state tests and had a pep rally yesterday to get students excited and ready for the day. Patience gave our regular student and staff update – we are fully staffed.

Math state testing will be the first week of May. No major concerns noted. Staff that will be asked back will be going out in late May. The test is not a comparison test, as it's been changed quite a bit from last year.

Graduation venues been hard to find, but we've confirmed a location and date - June 17th at 11am.

Cynthia Aker arrived at 6:09 PM.

III. Governance Committee

A. Committee Update

Nick shared that we're been working on additional Board recruits – using Boardstrong to find people interested in our school. Josue also spoke to a parent who's potentially interested in the board. Next week we'll discuss if we'll be going back to meeting on Tuesdays or keeping the meeting on Wednesdays or another day that is ideal for the Trustees.

IV. Finance Committee

A. Finance Committee Update

Shawn talked about the detailed bank statements as we do on a monthly basis and there were no substantives updates to note. Shawn also mentioned that the time for the meeting may change moving forward.

B. Presentation of Draft FY24 budget

The board discussed the FY24 Budget, detailing the changes YoY, especially with regard to the high school and one-time ARP funding. The state budget hasn't been finalized yet, so we can't finalize that until we hear about that dynamic. The after school program has helped us to retain students (professional services bucket) and will be increasing in the budget next year, along with staff professional development, which helps retain staff. Facilities also increased with our expected high school expansion and need of a new high school building. We'll be covering the rest of fundraising next week.

C. Board Fundraising Event

Doris explained the gala concept for our fundraising in November, where she detailed her initial plan. Victor mentioned that a gala committee would be very helpful - Doris and Cynthia would co-Chair it together and set an introductory meeting via Zoom.

V. Public Comments

A. Public comments

N/A

VI. Closing Items

A. Vote to Enter Executive Session

Cecelia Russo made a motion to enter executive session.

Shawn Carson seconded the motion.

Made at 6:57 - we discussed personnel issues related to the Executive Director.

The board **VOTED** to approve the motion.

Roll Call

Shawn Carson Aye
Joseph Sciamè Absent
Cecelia Russo Aye
Cynthia Aker Aye
Kevin Nesbitt Abstain
Doris Givens Aye
Josue De Paz Aye

B. Vote to Re-enter Normal Session

Doris Givens made a motion to Re-enter normal session.

Cynthia Aker seconded the motion.

Kevin stepped out of the room prior to the vote.

The board **VOTED** to approve the motion.

Roll Call

Cecelia Russo Aye
Josue De Paz Aye
Cynthia Aker Aye
Joseph Sciamè Absent
Shawn Carson Aye
Kevin Nesbitt Abstain
Victor Rivera Aye
Doris Givens Aye

Josue De Paz made a motion to adjourn the meeting.

Doris Givens seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

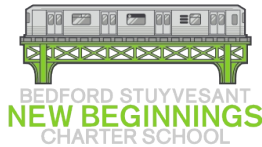
Cynthia Aker Aye
Cecelia Russo Aye
Victor Rivera Aye
Shawn Carson Abstain
Doris Givens Aye
Kevin Nesbitt Abstain
Joseph Sciamè Absent
Josue De Paz Aye

C. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:33 PM.

Respectfully Submitted,
Josue De Paz

APPROVED



Bedford Stuyvesant New Beginnings Charter School

Minutes

May Monthly Board Meeting

Date and Time

Wednesday May 17, 2023 at 6:00 PM

Location

82 Lewis Avenue, Brooklyn, NY 11206

Trustees Present

Cecelia Russo, Cynthia Aker, Doris Givens, Joseph Sciame, Kevin Nesbitt, Victor Rivera

Trustees Absent

Josue De Paz, Shawn Carson

Ex Officio Members Present

Nicholas Tishuk

Non Voting Members Present

Nicholas Tishuk

Guests Present

Lisa-Renée Brown, Patience Brown, Patricia Bramwell

I. Opening Items

A. Record Attendance and Guests

B.

Call the Meeting to Order

Victor Rivera called a meeting of the board of trustees of Bedford Stuyvesant New Beginnings Charter School to order on Wednesday May 17, 2023 at 6:05 PM.

C. Approve April minutes

Cecelia Russo made a motion to approve the minutes from April Monthly Board Meeting on 04-19-23.

Doris Givens seconded the motion.

The board **VOTED** unanimously to approve the motion.

D. Approve May Finance Committee Meeting Minutes

Kevin Nesbitt made a motion to approve the minutes from May Finance Committee Meeting on 05-09-23.

Doris Givens seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Academic and Family Life Committee

A. Committee Update

Cecelia updated the Board on the Work of the academic and family life committee. She recognized the My Brother's Keeper and Girls' Summits which occurred in the past month, which great success. Themes included community and self-care.

Staff appreciation week was very appreciated, as the school engaged in various activities and acknowledgement of our great school staff. Quarter 3 staff evaluations are ongoing. The New York State Exams occurred with no issues.

Career Day will be June 7th, all Trustees are invited to attend. Graduation will be at Bishop Laughlin HS on June 17th at 11am. Planning for our Summer Program (July 10th to August 4th) is ongoing now, to support our scholars learning over the summer.

The Board acknowledged Lamar Garcia and her new role of Principal starting in 2023-24.

III. Governance Committee

A. Committee Update

Doris explained the Board is in the middle of its recruitment process for new Trustees and encourages people to share any candidates.

IV. Finance Committee

A. Finance Committee Update

Lisa-Renee shared the update on the school's finances. Current enrollment is 722; the school is on track for its end of year enrollment targets and has exceeded its finance baseline of 710 students. There are no unusual revenue or expense items for this period. Lisa-Renee updated that our auditors were in the building this week, testing our financial records and documents, as a part of the regular auditing of the school's finance.

B. Vote on FY24 Budget

Doris explained that Committee met to review the Fiscal Year 24 budget for the last three finance committee meetings, March, April and May, as well as the last two full Board Meetings, in March and April.

The school will be investing in its expansion to add an additional 540 students through this process, which is reflected in the FY24 proposed budget which was voted and approved by the Finance Committee at its May Public Meeting. Joe recommended; Doris seconded; the motion was unanimously recommendation.

Joseph Sciame made a motion to approve the proposed FY24 budget, per the recommendation of the Finance Committee.

Doris Givens seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Charter Schools Program Grant

Nicholas described the school's intent to apply for the Charter School's Program grant, of which it is eligible for up to \$750,000 in funding for its expansion expenses.

Trustees asked questions regarding the scope and usage of the funds and what it could be utilized. There was a discussion about the value of using funding to support McKinney-Vento eligible students (who are homeless, in transitional housing, in the shelter system or doubled up) for uniforms or other school expenses.

Victor Rivera recommended that the Board authorize Nicholas to apply for the CSP grant, with the Board reviewing the progress of the grant in midyear, February 2024 and following of the fiscal year, August 2024. Kevin seconded the motion. The vote was unanimous.

Victor Rivera made a motion to recommend that the Board authorize Nicholas to apply for the CSP grant, with the Board reviewing the progress of the grant in midyear, February 2024 and following of the fiscal year, August 2024.

Kevin Nesbitt seconded the motion.

Trustees asked questions regarding the scope and usage of the funds and what it could be utilized. There was a discussion about the value of using funding to support McKinney-Vento eligible students (who are homeless, in transitional housing, in the shelter system or doubled up) for uniforms or other school expenses.

The board **VOTED** unanimously to approve the motion.

V. Executive Session

A. Executive Session: Real Estate and Legal

Cecelia Russo made a motion to enter the executive session to discuss real estate and legal matters.

Doris Givens seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Vote to return to Regular Session

Joseph Sciame made a motion to return to regular session.

Victor Rivera seconded the motion.

Following a discussion of real estate and legal matters, the Board voted to return to regular session.

The board **VOTED** unanimously to approve the motion.

VI. Public Comments

A. Public comments

There were no public comments.

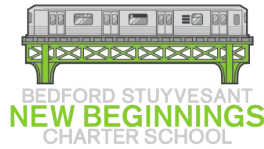
VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:28 PM.

Respectfully Submitted,
Nicholas Tishuk

DRAFT



Bedford Stuyvesant New Beginnings Charter School

Minutes

June Monthly Board Meeting

Date and Time

Wednesday June 28, 2023 at 6:00 PM

Location

82 Lewis Avenue, Brooklyn, NY 11206

Trustees Present

Cecelia Russo, Cynthia Aker, Doris Givens, Josue De Paz, Shawn Carson, Victor Rivera

Trustees Absent

Joseph Sciame, Kevin Nesbitt

Ex Officio Members Present

Nicholas Tishuk

Non Voting Members Present

Nicholas Tishuk

Guests Present

Patricia Bramwell

I. Opening Items

A. Record Attendance and Guests

B.

Call the Meeting to Order

Victor Rivera called a meeting of the board of trustees of Bedford Stuyvesant New Beginnings Charter School to order on Wednesday Jun 28, 2023 at 6:00 PM.

C. Approve May minutes

Doris Givens made a motion to approve the minutes from May Monthly Board Meeting on 05-17-23.

Josue De Paz seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

Cynthia Aker	Aye
Shawn Carson	Aye
Joseph Sciame	Absent
Victor Rivera	Aye
Josue De Paz	Aye
Doris Givens	Aye
Kevin Nesbitt	Absent
Cecelia Russo	Aye

II. Academic and Family Life Committee

A. Committee Update

Career day was a huge success – the school recruited incredible panelists, including David Harbour, an actor from Stranger Things, and CEOs of major corporations and nonprofits to speak to our students about their professional journeys. Victor and Josue, board trustees, participated in the event.

We recently also celebrated our graduation – had two well-known keynote speakers (one motivational speaker and one fashion designer) and Kevin, our trustee, did a great job delivering his speech. We also honored a parent in the award ceremony.

In addition, BSNBCS gave out ~4k masks to our community during the Canadian Wildfire incidents, where the air quality index was poor for NYC.

III. Governance Committee

A. Committee Update

We have a candidate who is deeply interested in joining our board - he will be joining us for our July or August meeting or for summer school.

We have come to the end of terms for several members and need to vote them in for new 3-year terms.

Cynthia Aker made a motion to move forward with new three-year terms for Joe, Cecilia, Josue, and Shawn from today and ending June 30th, 2026.

Doris Givens seconded the motion.

The board **VOTED** unanimously to approve the motion.

Josue De Paz made a motion to move forward with a new two-year term for Cynthia from today and ending June 30th, 2025.

Cecelia Russo seconded the motion.

The board **VOTED** unanimously to approve the motion.

IV. Finance Committee

A. Finance Committee Update

Nick filled in for Lisa Renee and provided the financial update - the school continues to be in good shape and there are no major expenses incurred. Separate from current financials, we have been applying for a number of grants for school expansion for the high school expansion – we found out today that we were awarded a grant for \$749k.

B. Board Review of Federal Coronavirus Aid Funding- ESSER, ESSER2 and ARP

We are working on grant compliance as we're nearing the end of the reporting period for many of the government funding opportunities we leveraged for our school (CSSA, ARP, ESSER and more). We're documenting the expenses and the programmatic impact (health, education outcomes, etc) of those expenses to show the impact of the funding.

V. New Business

A. Recent News

One of our graduates who graduated two years ago was recently impacted by gun violence in our community – the school held a vigil and a march with local activists and students. We had resources available for students including licensed social workers and counselors, as well as talking to violence interrupters and other community groups. The staff was also given access to telehealth resources to help them deal with the news.

Cecelia Russo made a motion to enter executive session.

Shawn Carson seconded the motion.

The board **VOTED** unanimously to approve the motion.

Josue De Paz made a motion to end executive session.

Doris Givens seconded the motion.

The executive committee discussed personnel issues.

The board **VOTED** unanimously to approve the motion.

VI. Closing Items

A.

Adjourn Meeting

Cynthia Aker made a motion to adjourn the meeting.

Cecelia Russo seconded the motion.

The board **VOTED** unanimously to approve the motion.

Roll Call

Cecelia Russo Aye

Josue De Paz Aye

Cynthia Aker Aye

Kevin Nesbitt Absent

Joseph Sciamè Absent

Doris Givens Aye

Shawn Carson Absent

Victor Rivera Aye

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:19 PM.

Respectfully Submitted,

Josue De Paz

Bedford Stuyvesant New Beginnings Charter School 2022-23

Board of Trustees

Executive Director

Principal	Operations	CFO Finance and HR	Facilities and Compliance
<p>Academics</p> <ul style="list-style-type: none"> Assistant Principals Arts Coordinator Behavioral Intervention Specialist Coordinator of Student Affairs Curriculum and Instruction Coordinator ELL Coordinator Family and Community Engagement Manager Guidance Counselor Instructional Coaches Special Education Instructional Coach Student Accountability Officer Social Worker Teachers 	<ul style="list-style-type: none"> Office Associate Office Coordinator Office Manager Operations and Student Recruitment Associate Logistics Manager Safety Associate School Aide 	<ul style="list-style-type: none"> Finance Associate HR/Finance Manager 	<ul style="list-style-type: none"> Facilities Coordinator Facilities Manager Talent Manager



BEDFORD STUYVESANT
NEW BEGINNINGS
 CHARTER SCHOOL

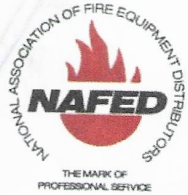
School Calendar 2023-2024

August	January
Fri, Aug 25 Kindergarten Orientation & First Day of School 8am-11:30am	Mon, Jan 8 Students Return to School
Mon, Aug 28 First Day of School, <i>all grades K-8</i>	Mon Jan 15-Tues Jan 16 MLK Day & Staff PD, No School
September	Wed, Jan 17 Students Return to School
Mon, Sept 4 Labor Day, School Closed	February
	Mon Feb 19- Fri Feb 23 Mid-Winter Break, School Closed
October	Mon, Feb 26 Students Return to School
Mon, Oct 9 Indigenous People's Day, School Closed	March
	Fri, Mar 29 Staff PD Day, No School
November	April
Mon Nov 20- Friday Nov 24 Thanksgiving Break, School Closed	Mon Apr 22- Fri Apr 26 Spring Break, School Closed
Mon, Nov 27 Students Return to School	Mon, Apr 29 Students Return to School
December	May
Mon Dec 25- Fri Jan 5 Winter Break, School Closed	Tues May 7- Thurs May 9 Math State Test, grades 3-8
Notes	Tues May 14- Thurs May 16th ELA State Test, grades 3-8
	Mon, May 27 Memorial Day, School Closed
	June
	Fri, June 7, Staff PD Day, No School
	Wed, Jun 19 Juneteenth, School Closed
	Fri, Jun 21 LAST DAY OF SCHOOL



Calendario escolar 2023-24

agosto	enero
vie 25 de ago Orientación de kinder y primer día de escuela para ellos 8am-11:30am	lun 8 de ene regresan los estudiantes a escuela
lun 28 de ago primer día de clases, todos grados K-8	lun 15 ene y mar 16 de ene MLK Day & Staff PD, no hay clases
septiembre	mie 17 ene regresan los estudiantes a escuela
lun 4 de sept Labor Day, no hay clases	febrero
octubre	lun 19- vie 23 de feb descanso del medio del invierno no hay clases
lun 9 de oct día de los indígenas, no hay escuela	lun 26 de feb regresan los estudiantes a escuela
	marzo
	vie 29 de mar Staff PD Day, no hay clases
noviembre	abril
lun 20 de nov- vie 24 de nov acción de gracias, no hay escuela	lun 22- vie 26 de abr descanso de la primavera, no hay clases
lun 27 de nov regresan los estudiantes a escuela	lun 29 de abr regresan los estudiantes a escuela
diciembre	mayo
lun 25 de dic- vie 5 de ene descanso de invierno, no hay clases	mar 7 - jue 9 de mayo examen del estado matemáticas, grados 3-8
Apuntes	mar 14 - jue 16 de mayo examen del estado de lectura grados 3-8
	lun 27 de mayo Memorial Day, no hay clases
	junio
	vie 7 de jun Staff PD Day, no hay clases
	mie 19 de jun Juneteenth, no hay clases
	vie 21 de jun ultimo día de clases



METROPOLITAN FIRE PREVENTION SERVICES LLC

SALES - INSPECTION - SERVICE

85-06 241 ST. • BELLEROSE, N.Y. 11426-1256

TEL. (718) 831-6199 • CELL: (917) 992-6372



SOLD TO

Bed-Sty New Beginnings
82 Lewis Ave
B'lyn 11206

CUSTOMER PHONE NUMBER

347-605-7653

CUSTOMER AUTHORIZATION

Art. Brian Atmore
Facility mgr.

CUSTOMER'S ORDER	SALESMAN	TERMS	DELIVERED BY	MONTH	DATE
------------------	----------	-------	--------------	-------	------

<i>52</i>	<i>1 year inspection @ 25</i>				<i>1300</i>
<i>2</i>	<i>Replacement 10-lb hose for 6-year paint test</i>		<i>75</i>		<i>150</i>
					<i>1450 w</i>

Served by: *[Signature]* DATE

Released by: DATE

Accepted by: DATE

Next Service

JAN. 2024

THIS IS YOUR INVOICE, NO OTHER WILL BE MAILED.

COF # 84460757



METROPOLITAN FIRE PREVENTION SERVICES LLC

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85-06 241 ST. • BELLEROSE, N.Y. 11426-1256

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B'lyn

CUSTOMER PHONE NUMBER

CUSTOMER AUTHORIZATION

CUSTOMER'S ORDER	SALESMAN	TERMS	DELIVERED BY	MONTH	DATE
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<i>52</i>	<i>1 year inspection</i>				<i>1/10/23</i>
<i>2</i>	<i>Replacements for 6-yr. tests</i>				

<i>LU959109-3467</i>	<i>Y841370-3576</i>	<i>K074227-3493</i>	<i>AD396983-3497</i>
<i>496073-3467</i>	<i>A23975476-3512</i>	<i>YH959109-3494</i>	<i>AD679999-3498</i>
<i>AD396983-3469</i>	<i>AD396983-3491</i>	<i>AD396983-3495</i>	<i>V760056-3499</i>
<i>SS30074-3470</i>	<i>U922727-3492</i>	<i>AP789912-3496</i>	<i>CF438862-3500</i>

Served by: *[Signature]* DATE

Released by: *[Signature]* DATE

Accepted by: *[Signature]* DATE

Next Service

JAN 2024

THIS IS YOUR INVOICE, NO OTHER WILL BE MAILED.

COF # 84460757

16

DUPLICATE

No. 59520

OFFICE OF THE PRESIDENT OF THE BOROUGH OF BROOKLYN
BUREAU OF BUILDINGS

CERTIFICATE OF OCCUPANCY

(Issued Pursuant to Article 1, Section 5, Building Code)

BROOKLYN, N. Y.

Feb 7

1923

OWNER St Johns College

ARCHITECT Geo. E. Jones - J. Fred Cook

This is to certify that the NEW BUILDING

Located at # 80-86 Lewis St N.W. cor Hart St.

has been COMPLETED substantially according to the approved plans and specifications and the requirements of the BUILDING CODE, and PERMISSION is hereby granted for the OCCUPANCY of said building for the following purposes:

This certificate supersedes all previously issued certificates.

STORY	LIVE LOADS LBS. PER SQ. FT.	PERSONS ACCOMMODATED			USE
		MALE	FEMALE	TOTAL	
Cellar					
Basement					
First Story	75	High School			
Second "	75				
Third "	75				
Fourth "	75				
Fifth "	75				
Sixth "	75				
Seventh "	<u>barndore 100*</u>				
Eighth "					
Ninth "					
Tenth "					
th					

Number of Buildings one (1)

Permit No. 508626

Work Completed 1/17/30

J. P. Langdon

Per M. S. Llewellyn
Superintendent of Buildings

CERTIFICATE OF OCCUPANCY
BUREAU OF BUILDINGS
OFFICE OF THE PRESIDENT OF THE BOROUGH OF BROOKLYN

(Based Pursuant to Article I, Section 2, Building Code)

Address: *1000 1st Ave*
City: *Brooklyn, N.Y.*
Architect: *John E. ...*

This is to certify that the *Building* is in conformity with the *Building Code and Regulations* and is hereby approved for the following purposes:

The certificate requires all necessary safety precautions.

Room	Area	Use	Remarks
1st Floor			
2nd Floor			
3rd Floor			
4th Floor			
5th Floor			
6th Floor			
7th Floor			
8th Floor			
9th Floor			
10th Floor			
11th Floor			
12th Floor			
13th Floor			
14th Floor			
15th Floor			
16th Floor			
17th Floor			
18th Floor			
19th Floor			
20th Floor			

Inspector: *[Signature]*
Date: *10/10/1910*
Approved: *[Signature]*