

THE DIGNITY FOR ALL STUDENTS ACT POLICY

Bedford Stuyvesant New Beginnings Charter School (BSNBCS) and its Board of Trustees ("Board") are committed to providing a safe and productive learning environment within the charter school. In accordance with New York State's "Dignity for All Students Act" ("DASA") the School affirms that all students have the right to attend a safe and supportive school environment free of bullying, bias, harassment and/or discrimination based on real or perceived race, color, weight, national origin, ethnic group, religion, religious practice, disability, sexual orientation, sex, or gender identity/expression. Our policies and practices will ensure that all students have equal access to their education and a sense of belonging in their school community. The School will actively respond to incidents that violate this policy in order to stop the behavior from continuing and to prevent it from recurring. This includes promptly addressing reported incidents of bullying, bias, harassment and/or discrimination by employees or students on school property or at a school function.

In addition, BSNBCS reserves the right to discipline students, consistent with the Code of Conduct found in the Student and Family Handbook, who engage in bullying or harassment of students off school property under circumstances where such off-campus conduct 1) affects the educative process;

2) actually endangers the health and safety of school students within the educational system; or 3) is reasonably believed to pose a danger to the health and safety of school students within the educational system.

Such behaviors include written and/or verbal harassment which materially and substantially disrupts the work and discipline of the School and/or which school officials reasonably forecast as being likely to materially and substantially disrupt the work and discipline of the school.