MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES for the BEDFORD-STUYVESANT NEW BEGINNINGS CHARTER SCHOOL

Meeting of June 18, 2012

<u>Members Present</u>: Joseph Sciame; Patricia Bramwell; Victor Rivera Jr.; Cecelia Russo; Mike Nieves; Angel Charriez; Kevin Nesbitt; Marlena Mondesir.

Members Absent: Leticia Theodore-Green (Excused).

Also Present: Karen Jones (AL); Joshua Morales (COO), K. Stokley (Dir., Ops.), Rana Roberts (PO), Felipe Ventegeat.

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A quorum being present, the Meeting commenced at 5:45 pm.

Upon a motion duly made by Ms. Russo and seconded by Ms. Mondesir, the minutes of the May 22, 2012 meeting were adopted, with all necessary changes, by a vote of 5 - 0 - 1, with Mr. Rivera abstaining and Mr. Nieves and Mr. Nesbitt absent.

Mr. Morales reported to the Board on the School's operations. He advised that enrollment was at 325 with a target for 330 students.

Mr. Morales advised that the electrical/IT wiring upgrade of the School would not, as originally planned, go to the 5th floor and that the wiring of the 4th floor would be scaled back due to budget concerns. He advised that the preliminary budget was showing a deficit and that he was operating under the assumption that the per pupil allocation formula would stay flat over the next two years and had built in a small COLA and some money set aside for merit bonuses.

Mr. Morales advised that the School needed to concentrate on significant fundraising in the near term.

Mr. Nieves arrived.

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Mr. Morales advised that strategic planning for the School would take place in July and that professional development sessions for teacher leaders would begin on 8/7, with teachers coming in on 8/14.

Mr. Nesbitt arrived.

Ms. Jones reported on the School's academic status and advised that she was working with the teachers to understand the evaluation rubrics. Preliminary internal assessments showed that approximately 75% of test-takers had received a 4 on the science exam, with an additional 20% receiving a 3. The standardized assessments were being completed and she would report back when she had them.

Ms. Russo advised on behalf of the EdCom that the AL evaluation was under way and asked about the teacher evaluations. Ms. Jones confirmed that she expected that all but 1 teacher would be re-appointed and that everyone had been notified of their status for the forthcoming year.

Mr. Nesbitt advised that the Outreach Committee had noting new to report.

Ms. Roberts advised on recent activity by the PO and noted that a parent survey had been sent out. The Board discussed ways to get parents more involved and suggested parent-specific donations that could be targeted, such as donations for an upgrade to the School PA system. Mr. Nieves noted that parents could be required to either provide a service to the School or a donation in lieu of such.

Ms. Jones advised that she would coordinate with Ms. Roberts regarding the 8/23 Parent Night at the School.

On motion by Mr. Charriez, seconded by Mr. Rivera, Mr. Nieves was voted to serve a term on the Board from 2012 through the 2015 School Year by a vote of 7 - 0 - 1 (Mr. Nieves abstaining).

Mr. Ventegeat reported on the physical condition of the School and the need to upgrade the electrical system.

Mr. Nesbitt asked about the possible new Board member previously discussed by Mr. Charriez, but Mr. Charriez advised that the person was not ready to commit as of yet.

Mr. Nesbitt reported on a workshop that he and Ms. Jones had attended regarding a potential grant which could be used for teacher pay and in-classroom support for the AL. He advised that they would continue to look into it.

The Board scheduled a Board Development session for 8/18 at 9:30 am - 4:00 pm on the campus of SJU Law School in Queens. A Board Meeting will be held after the development session.



The Board went into executive session to discuss a personnel issue.

Upon emerging from executive session, the Board, upon a motion duly made by Mr. Nieves and seconded by Mr. Nesbitt, unanimously resolved (1) that the organizational structure previously adopted by the Board would go into effect on July 1, 2012 and that Mr. Morales would be appointed the Interim Executive Director of the School effective on that date and (2) the Executive Committee was authorized to enter into an employment contract with Mr. Morales for the position of Interim Executive Director. Mr. Sciame was directed to arrange with other Board members to speak with Ms. Jones and Mr. Stokley regarding the new structure and their roles. Mr. Nieves then made a motion, seconded by Ms. Mondesir, to change the titles in the adopted organizational chart from "Executive Director" and "COO" to "Executive Director/Chief Operating Officer" and "Director of Operations", respectively. The motion passed by a vote of 7 - 0 - 1 (Mr. Nesbitt abstaining).

Upon a motion by Mr. Sciame, seconded by Ms. Bramwell, the Board unanimously voted to recess the meeting at 9:12 p.m.

