MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES

for the BEDFORD-STUYVESANT NEW BEGINNINGS CHARTER SCHOOL

Meeting of April 9, 2010

<u>Members Present</u>: Joseph Sciame; Patricia Bramwell; Victor Rivera Jr.; Cecelia Russo; Angel Charriez; Kevin Nesbitt; Thomas Alwood; Michael Gaffney, Leticia Theodore.

Members Absent: Mike Nieves.

Also Present: Sonia Park (Consultant to the Board); Josh Morales (Consultant to Board); Bianca Velez (Assistant to Mr. Morales).

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A quorum being present, the Meeting commenced at 5:03 pm.

Mr. Sciame introduced Denise Carter-Malteboge, a prospective parent attending the meeting.

Mr. Sciame welcome Ms. Theodore to the Board.

Mr. Nesbitt arrived.

The Board reviewed the Minutes of the March 5 and March 19 Board Meetings. After motion duly made by Ms. Bramwell and seconded by Mr. Alwood, the minutes of the March 5 meeting were adopted by a vote of 8-0-1 (Ms. Theodore abstaining). After motion duly made by Mr. Charriez and seconded by Mr. Gaffney, the minutes of the March 19 meeting were adopted by a vote of 8-0-1 (Ms. Theodore abstaining).

Mr. Morales advised the Board that 200 or so applications had been received by the School for positions in the initial 2010-11 school year. Accordingly, Mr. Morales advised that a lottery wold not be necessary, but warned that it had just come to his attention that some of the School's mail had been delivered to another school (Brooklyn Prospect) and he was awaiting the return of that mail to see how it affected the tally. Ms. Velez noted that 30 additional applications had

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been received after the deadline. Mr. Morales noted that the breakdown was as follows: 54 applications for kindergarten ("KG"), 40 applications for 3rd Grade, and one class each for Grades 1 and 2. Mr. Morales suggested that the Board accept all 54 applicants for KG. Mr. Sciame asked when parents would be informed of acceptance and Mr. Morales advised that Ms. Velez would be notifying the parents by the end of the month. Mr. Gaffney wondered what would happen with respect to the misdelivered mail and any applications contained therein. Mr. Morales stated that any with a timely postmark would be considered validly accepted by the School.

Mr. Sciame noted that the job applications were posted on the School website and Mr. Morales stated that the applications would also be posted at third-party websites as well. Mr. Sciame said that he had been advised of a problem with the website, which the attending parent confirmed, and Mr. Alwood advised that the hyperlinks should be checked to ensure that they were working correctly.

Mr. Sciame noted that there had not been much movement on the task list and advised that the standing subcommittees needed to meet.

Ms. Russo gave the report of the Education Committee ("EdCom") to the Board and noted that job descriptions for teachers had been finalized and 4 applications had been received from the St. Johns University job fair for teacher positions. Ms. Russo indicated that they were focusinfg on qualified teachers for Latin and math.

Mr. Sciame then briefed the Board on his discussions with Joe Martucci. Mr. Sciame advised that Mr. Martucci had told him that the commitment was too much for him and that he had sent a letter resigning as Interim Academic Leader, but seeking to continue in his role as a consultant. Mr. Rivera advised the newer Board members of the history of the relationship between the Board and Mr. Martucci and then the Board discussed how best to utilize Mr. Martucci's talents as a consultant.

The Board then went into executive session to discuss the candidates for the Academic Leader position.

Ms. Park arrived.

After the conclusion of the executive session, the Board interviewed Dr. Karen Jones for the position of Academic Leader and the visiting parent questioned Dr. Jones about her commitment to diversity. Dr. Jones advised that she intended to involve members of the community and to hire a diverse faculty for the School. The parent then asked about the Covenant House facility across the street, but was advised by Ms. Branwell that it was no longer there. In the interview, Dr. Jones generally spoke of her prior experience as Principal of the Sissulu School in Harlem, her familiarity with the Core Knowledge curriculum and the type of day-to-day leadership that she would show. Ms. Russo questioned about Dr. Jones' approach to professional development

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and her interaction with teachers and she advised that her approach was created from her experiences.

Dr. Jones asked the Board about its policy for problem students and how it would act. Mr. Morales advised that safety issues would be of paramount concern, but that there would be a robust process to identify and work with problem students. Mr. Rivera advised that the School would be constantly engaging in evaluation, support and interdiction and that the Board would rely on the Academic Leader to make appropriate day-to-day decisions and advise the Board of problem areas, but that there would be no compromise on safety issues.

Dr. Jones left.

Mr. Morales advised that Mr. Nieves could not attend the meeting due to the death of a family member.

Mr. Morales reiterated to the Board that a summer retreat for the Board to engage in governance training would take place at the end of July, likely in Glen Cove, Long Island. He suggested that July the weekends of July 23 - 24 or July 30 - 31 would be appropriate days. Mr. Morales also indicated that a mass teacher interview session should be scheduled for either April 24 or May 1, with EdCom to be front and center in the interviewing process. Mr. Morales also proposed a 1 day Board development session on June 12 to be held at the Charter School Center.

The Board went into executive session to discuss the candidacy of Dr. Jones for the position of Academic Leader.

After the conclusion of the executive session, Mr. Sciame advised that the Board had agreed for the consultants to solicit more candidate application for EdCom to review by April 12, and that ExCom and EdCom would jointly interview any additional candidates on April 19 prior to a vote to fill the position.

Mr. Sciame then advised that he and Mr. Morales had gone to the school site to meet with the Diocese's Real Estate representative (the "RE Rep") and others. The RE Rep advised Mr. Sciame that a capital outlay of \$2 million would be needed to get the building ready for opening in September, and that as much as \$7.9 million was needed to address the major issues, which were described to be the condition of the roof and fifth floor, the bathroom and the burner, which was suffering from water penetration at the street level. Mr. Sciame advised that he told the RE Rep that the Diocese was responsible for certain building issues before turning the building over. The RE Rep advised the RE Rep that she would get back to Mr. Sciame and subsequently called to advise that the Diocese did not have the money to spend and that the School should have considered bringing in National Heritage Foundation to manage the School and provide capital funds for the building. Mr. Sciame advised the RE Rep again that ringing in NHF was not

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an option at this time. Mr. Sciame requested a meeting with the Diocese to discuss the building situation and advised that he would report at the next meeting about his discussion with the Diocese.

Mr. Alwood, Ms. Park, Mr. Morales and Ms. Velez left.

Upon a motion duly made by Mr. Charriez and seconded by Ms. Theodore, the Board voted unanimously (8-0) to adjourn at 6:59 pm until the next regularly scheduled meeting of the Board on April 23, 2010 at 5:00 pm.