

**MINUTES OF THE  
MEETING OF THE BOARD  
OF TRUSTEES  
for the  
BEDFORD-STUYVESANT NEW  
BEGINNINGS CHARTER SCHOOL**

Meeting of May 19, 2015

**Members Present:** Patricia Bramwell, Marlena Mondesir, Kevin Nesbitt, Cecelia Russo; Joseph Sciamè, Leticia Theodore-Green

**Members Absent:** Angel Charriez; Victor Rivera Jr.

**Also Present:** Nicholas Tishuk (Executive Director)

Chairman Sciamè started the meeting at 6:15, with a quorum present. Since the minutes were not present for approval, Chairman Sciamè provided a brief description of the April meeting from his notes.

Chairman Sciamè expressed disappointment regarding the parents. There were none at this meeting.

Chairman Sciamè stated that a Mr. DaSilva a benefactor of Saint John's University contacted him and may contribute \$2,500 in his son's name to BSNBCS.

Old Business: During the end of April and beginning of May, the board conducted the Executive Director's yearly evaluation. A reasonable document was created to evaluate the ED's self-evaluation and the board's evaluation. The week of May 6<sup>th</sup>, Mr. Sciamè met with 1 school team leader and 3 teachers to get input from the teaching staff. The following week, Ms. Bramwell, Ms. Russo and Mr. Sciamè attended the 3<sup>rd</sup> quarter award ceremony for the middle school and met with three parents after the event.

Ms. Mondesir collated the surveys of Board members-Patricia Bramwell, Marlena Mondesir, Kevin Nesbitt, Cecelia Russo, & Joseph Sciamè, shared with all; the composite rating was discussed on a conference call-Patricia Bramwell, Marlena Mondesir, Joseph Sciamè, Leticia Theodore-Green, Cecelia Russo and with the recommendations & assessments of the families, teachers, & staff the board was able to present to the ED a recommendation for rehiring.. He asked to be given until the following Tuesday, May 26<sup>th</sup> to consider. This was unanimously granted.

Upon a motion duly made by Mr. Nesbitt and seconded by Ms. Russo, the Board went into Executive Session to discuss personnel issues, staff evaluations and the ED yearly evaluation with compensation. All accepted; Mr. Tishuk left the room At 8:01, the Board returned to open meeting. Mr. Sciame gave the ED a summary of the board's assessment and explained the process used to come up with their final analysis. The board has decided to reappoint the ED for the 2015-2016 school year. A formal offer was presented to Mr. Tishuk and he has until Tuesday, May 26, 2015 to give his response.

The date for the summer retreat was discussed with July 17<sup>th</sup> presented and the backup date of July 24<sup>th</sup>. An email will go out the board to decide between the two dates. Mr. Nesbitt left at 8:05. Mr. Tishuk advises that the school has hired a new Director of Operations- Wanda. -----

Ms. Mondesir recommended that our board should make changes to the current structure and procedures of operation. Ms. Mondesir presented examples of board minutes from Brooklyn Ascend and La Cima and a recommendation from the Charter School Center. These will be reviewed and discussed at the retreat in July. Since 3 of the school leaders will be at a conference during the first week of June, Ms. Russo recommended that the school leaders who will be in charge during this time, Mr. Thomas, Richard, Wanda, should present at the June meeting All agreed and Mr. Tishuk will advise them. He also stated that he is but a phone call away but that he has the utmost confidence in the staff.

Mr. Tishuk recommended to ensure that the summer retreat and board meetings are efficient, to send requests to the school and/or ED 2 weeks before the scheduled meeting date.

Ms. Mondesir recommended that the board conduct board training at the summer retreat and work on a job description for new board members.

Ms. Bramwell gave an update from the Engagement Committee. She attended the Family First Friday in May. She stated that parents were engaged and had positive exchange with the ED and staff. As a result of this meeting, Mr. Tishuk created an email for parent organization to contact the school. This will be looked at again.

Be sure to send any ideas from the Retreat to Nick by the June meeting so that we can discuss and formalize an agenda before the July meeting

**Next Meeting: June 16, 2015**

Submitted by Marlena Mondesir and Cecelia Russo